University of Alabama
Title IX Quick Reference Guide

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Prohibited Conduct addressed by the Title IX Office:

- Sexual Misconduct (Includes harassment, sexual assault, sexual contact, dating/domestic violence, stalking, and sexual exploitation)
- Gender Discrimination (includes sexual orientation, gender expression and gender identity, and pregnancy)
- Retaliation based on a complaint of sexual misconduct or discrimination

How to Report a Violation:

- UAPD – (205) 348-5454
- Any Title IX Staff Member
- Designated Harassment Resource Officers
- For a comprehensive list of reporting options, see UAct - https://www.ua.edu/campuslife/uact/reporting

Responsibilities of a Responsible Reporting Official:

- When a responsible reporting official knows or reasonably should know of an alleged offense, the University is deemed to have notice of the alleged incident and will take appropriate action, including measures aimed at ending the inappropriate conduct, preventing its recurrence, and remediating its effects.
• When a Complainant or 3rd party contacts a Responsible Reporting Official, that Official shall make a reasonable effort to advise the Complainant or other reporting party about
  1) the Responsible Reporting Official’s duty to inform the Title IX Coordinator about the incident (e.g. the names of the individuals involved, briefly describe the incident, the time, place, and location, etc.),
     ▪ The Title IX Office should be notified immediately after notice by a Responsible Reporting Official.
  2) the option of the Complainant or the other reporting party to request that the Respondent not be informed of the identity of the Complainant (but that request may limit the University’s ability to end the inappropriate conduct, prevent its recurrence, and remediate its effects), and
  3) the fact that the Complainant or other reporting party may share the information on a strictly confidential basis with professional mental health counselors on campus or the WGRC.

• When you are notified of an alleged crime, inform the Complainant or reporting party of the option to file a report with UAPD.
  1) If the crime falls under the Child Protection Policy, report immediately to UAPD.

University Resources: [www.ua.edu/sams](http://www.ua.edu/sams)

• Medical Treatment
  o Forensic exams provided by DCH (Safe Center)
  o STD and other medical treatment provided by SHC and UMC

• Counseling
  o Complainants: Provided by the WGRC, Counseling Center, Psychiatry Clinic, Psychology Clinic, EAP
  o Respondents: Provided by Counseling Center, Psychiatry Clinic, Psychology Clinic, EAP

• Safety Planning (includes no contact orders, escorts, transportation assistance, safe/alternative housing)
  o Provided by UAPD, Title IX Office, and WGRC

• Academic Support (includes schedule modifications, assistance with missed assignments, tutoring, etc.)
  o Assistance provided by Title IX and WGRC

• Investigations
  o Conducted by Title IX Office with assistance from the Office of Student Conduct, Human Resources, and/or Harassment Resource Persons
  o Criminal Investigations are conducted by UAPD or local law enforcement

• Legal Options
  o Provided by the Domestic Violence Law Clinic
  o Referrals to the Alabama State Bar

• Advocacy
  o Provided by the WGRC for Complainants
  o Provided by designated UA officials for Respondents

• Pregnancy Accommodations
  o Provided by the Title IX Office