



University of Alabama Tuscaloosa Diversity Mapping Project Update - January 2017

The Halualani & Associates team officially began its diversity mapping project for the University of Alabama Tuscaloosa in Fall 2016. (In late March 2016, Dr. Halualani briefed the campus on what the diversity mapping process would entail for the following academic year.)

As of January 19th, Halualani & Associates has completed the following:

- finalized the organizational structure and divisions of the University of Alabama Tuscaloosa for the mapping architecture;
- received the official IRB approval from the University of Alabama Tuscaloosa's Institutional Review Board for the Protection of Human Subjects;
- launched the Diversity Efforts Informational Survey (IRB Approved) and the Diversity Pedagogy Instrument (DPI) (IRB Approved) in October 2016;
- finalized our key characteristic/attribute and media content analysis of the University of Alabama Tuscaloosa to provide a larger context for the diversity mapping;
- began the web scraping of all diversity-related efforts for the University of Alabama Tuscaloosa for the 2011-2016 years.

We are currently in the process of:

- web scraping all diversity-related efforts for the University of Alabama Tuscaloosa for the 2011-2016 years;
- receiving voluntary responses from UA members on the Diversity Efforts Informational Survey (IRB Approved) and the Diversity Pedagogy Instrument (DPI) (IRB Approved) - thus far, the Diversity Efforts Informational Survey has received 771 responses while the Diversity Pedagogy Instrument has garnered 152 responses — both surveys are still active and ongoing with new responses every day ;
- receiving key documents related to diversity efforts from UA members via the Diversity Efforts Informational Survey (IRB Approved) - thus far, we have received over 320 documents, with each one averaging approximately 29 pages (some have totaled over 100 pages via accreditation report summaries related to diversity elements);
- reviewing and examining all undergraduate and graduate courses in UA's current catalog offerings.
- We expect to have all data collected and reviewed by late Spring 2017 and to have the final analysis of key findings and recommendations presented to the campus in early Fall 2017.

- Dr. Halualani is planning to make her next visit in late April/early May to brief key leadership and diversity council members on preliminary findings and insights in preparation for the final visit and unveiling of the findings in Fall 2017.

*All of our timeline benchmarks are on schedule!! We are excited to move further into this project!

Dr. Rona T. Halualani, Managing Principal & Founder, Halualani & Associates