

Table 1: Baccalaureate Degree Completions Conferred by Race and Gender
Degree Years 2003 to 2015

Total Baccalaureate Degrees

Degree Year	Black or African American, Non-Hispanic*		American Indian or Alaska Native		Asian		Native Hawaiian or Other Pacific Islander**		Hispanic or Latino		Two or More Races***		TOTAL MINORITY		White		Race/Ethnicity Unknown		Nonresident Alien		TOTAL
	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	
2014-15	634	11.20	29	0.51	52	0.92	3	0.05	138	2.44	68	1.20	924	16.32	4,571	80.73	19	0.34	148	2.61	5,662
2013-14	564	10.43	29	0.54	73	1.35	5	0.09	140	2.59	48	0.89	859	15.88	4,435	82.01	13	0.24	101	1.87	5,408
2012-13	523	10.46	19	0.38	53	1.06		0.00	108	2.16	8	0.16	711	14.22	4,207	84.14	12	0.24	70	1.40	5,000
2011-12	466	10.40	17	0.38	51	1.14	1	0.02	73	1.63	11	0.25	619	13.81	3,806	84.92	2	0.04	55	1.23	4,482
2010-11	408	9.14	29	0.65	42	0.94		0.00	96	2.15	13	0.29	588	13.17	3,837	85.97	1	0.02	37	0.83	4,463
2009-10	425	9.92	22	0.51	40	0.93		0.00	99	2.31	2	0.05	588	13.73	3,665	85.55		0.00	31	0.72	4,284
2008-09	383	10.32	17	0.46	33	0.89		0.00	73	1.97		0.00	506	13.63	3,166	85.27		0.00	41	1.10	3,713
2007-08	351	10.33	17	0.50	21	0.62		0.00	39	1.15		0.00	428	12.60	2,939	86.49		0.00	31	0.91	3,398
2006-07	339	10.83	18	0.57	30	0.96		0.00	27	0.86		0.00	414	13.22	2,686	85.79		0.00	31	0.99	3,131
2005-06	347	12.33	13	0.46	26	0.92		0.00	25	0.89		0.00	411	14.60	2,370	84.19		0.00	34	1.21	2,815
2004-05	411	14.02	22	0.75	33	1.13		0.00	28	0.96		0.00	494	16.85	2,388	81.47		0.00	49	1.67	2,931
2003-04	388	12.83	13	0.43	34	1.12		0.00	33	1.09		0.00	468	15.48	2,510	83.00		0.00	46	1.52	3,024
2002-03	380	13.14	24	0.83	36	1.24		0.00	23	0.80		0.00	463	16.01	2,370	81.95		0.00	59	2.04	2,892

Baccalaureate Degrees Conferred to Women

Degree Year	Black or African American, Non-Hispanic*		American Indian or Alaska Native		Asian		Native Hawaiian or Other Pacific Islander**		Hispanic or Latino		Two or More Races***		TOTAL MINORITY		White		Race/Ethnicity Unknown		Nonresident Alien		TOTAL
	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	
2014-15	435	13.45	14	0.43	30	0.93	1	0.03	80	2.47	41	1.27	601	18.58	2,542	78.58	12	0.37	80	2.47	3,235
2013-14	351	11.86	15	0.51	36	1.22	2	0.07	78	2.64	20	0.68	502	16.97	2,389	80.74	8	0.27	60	2.03	2,959
2012-13	349	12.52	11	0.39	23	0.83		0.00	58	2.08	3	0.11	444	15.93	2,301	82.56	10	0.36	32	1.15	2,787
2011-12	319	12.94	9	0.37	26	1.05	1	0.04	43	1.74	7	0.28	405	16.43	2,038	82.68	1	0.04	21	0.85	2,465
2010-11	250	10.28	15	0.62	17	0.70		0.00	51	2.10	8	0.33	341	14.03	2,076	85.40		0.00	14	0.58	2,431
2009-10	275	11.76	10	0.43	20	0.86		0.00	60	2.57	1	0.04	366	15.65	1,958	83.71		0.00	15	0.64	2,339
2008-09	246	11.77	8	0.38	17	0.81		0.00	33	1.58		0.00	304	14.55	1,766	84.50		0.00	20	0.96	2,090
2007-08	227	12.32	9	0.49	10	0.54		0.00	22	1.19		0.00	268	14.54	1,560	84.64		0.00	15	0.81	1,843
2006-07	242	14.00	11	0.64	18	1.04		0.00	18	1.04		0.00	289	16.72	1,426	82.52		0.00	13	0.75	1,728
2005-06	217	14.09	8	0.52	10	0.65		0.00	15	0.97		0.00	250	16.23	1,272	82.60		0.00	18	1.17	1,540
2004-05	269	16.48	9	0.55	20	1.23		0.00	16	0.98		0.00	314	19.24	1,296	79.41		0.00	22	1.35	1,632
2003-04	267	15.64	6	0.35	24	1.41		0.00	21	1.23		0.00	318	18.63	1,372	80.37		0.00	17	1.00	1,707
2002-03	258	16.13	11	0.69	16	1.00		0.00	13	0.81		0.00	298	18.63	1,281	80.06		0.00	21	1.31	1,600

Baccalaureate Degrees Conferred to Men

Degree Year	Black or African American, Non-Hispanic*		American Indian or Alaska Native		Asian		Native Hawaiian or Other Pacific Islander**		Hispanic or Latino		Two or More Races***		TOTAL MINORITY		White		Race/Ethnicity Unknown		Nonresident Alien		TOTAL
	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	
2014-15	199	8.20	15	0.62	22	0.91	2	0.08	58	2.39	27	1.11	323	13.31	2,029	83.60	7	0.29	68	2.80	2,427
2013-14	213	8.70	14	0.57	37	1.51	3	0.12	62	2.53	28	1.14	357	14.58	2,046	83.54	5	0.20	41	1.67	2,449
2012-13	174	7.86	8	0.36	30	1.36		0.00	50	2.26	5	0.23	267	12.07	1,906	86.13	2	0.09	38	1.72	2,213
2011-12	147	7.29	8	0.40	25	1.24		0.00	30	1.49	4	0.20	214	10.61	1,768	87.65	1	0.05	34	1.69	2,017
2010-11	158	7.78	14	0.69	25	1.23		0.00	45	2.21	5	0.25	247	12.16	1,761	86.66	1	0.05	23	1.13	2,032
2009-10	150	7.71	12	0.62	20	1.03		0.00	39	2.01	1	0.05	222	11.41	1,707	87.76		0.00	16	0.82	1,945
2008-09	137	8.44	9	0.55	16	0.99		0.00	40	2.46		0.00	202	12.45	1,400	86.26		0.00	21	1.29	1,623
2007-08	124	7.97	8	0.51	11	0.71		0.00	17	1.09		0.00	160	10.29	1,379	88.68		0.00	16	1.03	1,555
2006-07	97	6.91	7	0.50	12	0.86		0.00	9	0.64		0.00	125	8.91	1,260	89.81		0.00	18	1.28	1,403
2005-06	130	10.20	5	0.39	16	1.25		0.00	10	0.78		0.00	161	12.63	1,098	86.12		0.00	16	1.25	1,275
2004-05	142	10.93	13	1.00	13	1.00		0.00	12	0.92		0.00	180	13.86	1,092	84.06		0.00	27	2.08	1,299
2003-04	121	9.19	7	0.53	10	0.76		0.00	12	0.91		0.00	150	11.39	1,138	86.41		0.00	29	2.20	1,317
2002-03	122	9.44	13	1.01	20	1.55		0.00	10	0.77		0.00	165	12.77	1,089	84.29		0.00	38	2.94	1,292

Source: OIRA database

*This category includes multi-racial blacks

**Prior to 2010, Native Hawaiian or Other Pacific Islander was reported with Asian

***This category excludes multi-racial blacks

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**Table 2: Graduate Degree Completions Conferred by Race
Degree Years 2003 to 2015**

Total Graduate Degrees

Degree Year	Black or African American, Non-Hispanic*		American Indian or Alaska Native		Asian		Native Hawaiian or Other Pacific Islander**		Hispanic or Latino		Two or More Races***		TOTAL MINORITY		White		Race/Ethnicity Unknown		Nonresident Alien		TOTAL
	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	
2014-15	270	12.86	4	0.19	22	1.05	1	0.05	50	2.38	26	1.24	373	17.77	1,548	73.75	16	0.76	162	7.72	2,099
2013-14	244	12.19	9	0.45	29	1.45	3	0.15	50	2.50	24	1.20	359	17.93	1,439	71.88	20	1.00	184	9.19	2,002
2012-13	276	13.65	10	0.49	32	1.58	1	0.05	43	2.13	23	1.14	385	19.04	1,484	73.39	14	0.69	139	6.87	2,022
2011-12	243	12.95	4	0.21	24	1.28	1	0.05	51	2.72	15	0.80	338	18.02	1,389	74.04	7	0.37	142	7.57	1,876
2010-11	197	10.95	10	0.56	28	1.56		0.00	49	2.72	6	0.33	290	16.12	1,344	74.71	12	0.67	153	8.50	1,799
2009-10	171	11.05	11	0.71	30	1.94		0.00	23	1.49	2	0.13	237	15.31	1,155	74.61		0.00	156	10.08	1,548
2008-09	167	11.07	5	0.33	21	1.39		0.00	32	2.12		0.00	225	14.92	1,138	75.46		0.00	145	9.62	1,508
2007-08	145	9.60	7	0.46	16	1.06		0.00	15	0.99		0.00	183	12.11	1,138	75.31		0.00	190	12.57	1,511
2006-07	153	10.89	4	0.28	75	5.34		0.00	18	1.28		0.00	250	17.79	1,070	76.16	1	0.07	84	5.98	1,405
2005-06	145	10.49	7	0.51	16	1.16		0.00	18	1.30		0.00	186	13.46	1,018	73.66		0.00	178	12.88	1,382
2004-05	134	8.68	10	0.65	18	1.17		0.00	13	0.84		0.00	175	11.33	1,172	75.91		0.00	197	12.76	1,544
2003-04	110	8.25	10	0.75	11	0.83		0.00	13	0.98		0.00	144	10.80	984	73.82		0.00	205	15.38	1,333
2002-03	106	8.10	5	0.38	12	0.92		0.00	22	1.68		0.00	145	11.09	994	75.99		0.00	169	12.92	1,308

Graduate Degrees Conferred to Women

Degree Year	Black or African American, Non-Hispanic*		American Indian or Alaska Native		Asian		Native Hawaiian or Other Pacific Islander**		Hispanic or Latino		Two or More Races***		TOTAL MINORITY		White		Race/Ethnicity Unknown		Nonresident Alien		TOTAL
	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	
2014-15	213	16.25	1	0.08	10	0.76	1	0.08	29	2.21	17	1.30	271	20.67	961	73.30	11	0.84	68	5.19	1,311
2013-14	196	16.08	5	0.41	13	1.07	3	0.25	40	3.28	14	1.15	271	22.23	856	70.22	7	0.57	85	6.97	1,219
2012-13	213	17.22	7	0.57	17	1.37	1	0.08	28	2.26	14	1.13	280	22.64	887	71.71	8	0.65	62	5.01	1,237
2011-12	201	17.40	2	0.17	11	0.95		0.00	34	2.94	10	0.87	258	22.34	835	72.29	5	0.43	57	4.94	1,155
2010-11	150	14.33	8	0.76	16	1.53		0.00	32	3.06	2	0.19	208	19.87	782	74.69	4	0.38	53	5.06	1,047
2009-10	144	15.45	4	0.43	15	1.61		0.00	17	1.82		0.00	180	19.31	682	73.18		0.00	70	7.51	932
2008-09	130	13.87	4	0.43	16	1.71		0.00	24	2.56		0.00	174	18.57	708	75.56		0.00	55	5.87	937
2007-08	114	12.34	5	0.54	10	1.08		0.00	12	1.30		0.00	141	15.26	701	75.87		0.00	82	8.87	924
2006-07	120	14.18	2	0.24	31	3.66		0.00	11	1.30		0.00	164	19.39	635	75.06	1	0.12	46	5.44	846
2005-06	111	13.88	5	0.63	10	1.25		0.00	14	1.75		0.00	140	17.50	589	73.63		0.00	71	8.88	800
2004-05	105	11.08	8	0.84	11	1.16		0.00	9	0.95		0.00	133	14.03	740	78.06		0.00	75	7.91	948
2003-04	77	9.76	5	0.63	9	1.14		0.00	6	0.76		0.00	97	12.29	614	77.82		0.00	78	9.89	789
2002-03	86	10.75	2	0.25	7	0.88		0.00	11	1.38		0.00	106	13.25	634	79.25		0.00	60	7.50	800

Graduate Degrees Conferred to Men

Degree Year	Black or African American, Non-Hispanic*		American Indian or Alaska Native		Asian		Native Hawaiian or Other Pacific Islander**		Hispanic or Latino		Two or More Races***		TOTAL MINORITY		White		Race/Ethnicity Unknown		Nonresident Alien		TOTAL
	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	
2014-15	57	7.23	3	0.38	12	1.52		0.00	21	2.66	9	1.14	102	12.94	587	74.49	5	0.63	94	11.93	788
2013-14	48	6.13	4	0.51	16	2.04		0.00	10	1.28	10	1.28	88	11.24	583	74.46	13	1.66	99	12.64	783
2012-13	63	8.03	3	0.38	15	1.91		0.00	15	1.91	9	1.15	105	13.38	597	76.05	6	0.76	77	9.81	785
2011-12	42	5.83	2	0.28	13	1.80	1	0.14	17	2.36	5	0.69	80	11.10	554	76.84	2	0.28	85	11.79	721
2010-11	47	6.25	2	0.27	12	1.60		0.00	17	2.26	4	0.53	82	10.90	562	74.73	8	1.06	100	13.30	752
2009-10	27	4.38	7	1.14	15	2.44		0.00	6	0.97	2	0.32	57	9.25	473	76.79		0.00	86	13.96	616
2008-09	37	6.48	1	0.18	5	0.88		0.00	8	1.40		0.00	51	8.93	430	75.31		0.00	90	15.76	571
2007-08	31	5.28	2	0.34	6	1.02		0.00	3	0.51		0.00	42	7.16	437	74.45		0.00	108	18.40	587
2006-07	33	5.90	2	0.36	44	7.87		0.00	7	1.25		0.00	86	15.38	435	77.82		0.00	38	6.80	559
2005-06	34	5.84	2	0.34	6	1.03		0.00	4	0.69		0.00	46	7.90	429	73.71		0.00	107	18.38	582
2004-05	29	4.87	2	0.34	7	1.17		0.00	4	0.67		0.00	42	7.05	432	72.48		0.00	122	20.47	596
2003-04	33	6.07	5	0.92	2	0.37		0.00	7	1.29		0.00	47	8.64	370	68.01		0.00	127	23.35	544
2002-03	20	3.94	3	0.59	5	0.98		0.00	11	2.17		0.00	39	7.68	360	70.87		0.00	109	21.46	508

Source: OIRA database

*This category includes multi-racial blacks

**Prior to 2010, Native Hawaiian or Other Pacific Islander was reported with Asian

***This category excludes multi-racial blacks

Output from N:\SAS\Alicia\Diversity\Strategic Diversity Report_University.sas produced by A. Weaver on 15FEB2017

Table 3: Professional Degree Completions Conferred by Race and Gender
Degree Years 2003 to 2015

Total Professional Degrees

Degree Year	Black or African American, Non-Hispanic*		American Indian or Alaska Native		Asian		Native Hawaiian or Other Pacific Islander**		Hispanic or Latino		Two or More Races***		TOTAL MINORITY		White		Race/Ethnicity Unknown		Nonresident Alien		TOTAL
	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	
2015-16	12	8.33		0.00	1	0.69		0.00	3	2.08		0.00	16	11.11	126	87.50		0.00	2	1.39	144
2014-15	14	9.72	4	2.78		0.00		0.00	6	4.17		0.00	24	16.67	119	82.64	1	0.69		0.00	144
2013-14	10	5.81	3	1.74	4	2.33		0.00	2	1.16	1	0.58	20	11.63	144	83.72	8	4.65		0.00	172
2012-13	14	8.33	2	1.19	4	2.38		0.00	3	1.79		0.00	23	13.69	144	85.71		0.00	1	0.60	168
2011-12	14	8.00		0.00	6	3.43		0.00	2	1.14		0.00	22	12.57	151	86.29	2	1.14		0.00	175
2010-11	13	8.18	2	1.26	3	1.89		0.00	3	1.89		0.00	21	13.21	138	86.79		0.00		0.00	159
2009-10	17	9.94		0.00	4	2.34		0.00	3	1.75		0.00	24	14.04	146	85.38		0.00	1	0.58	171
2008-09	11	6.40	1	0.58	4	2.33		0.00	4	2.33		0.00	20	11.63	151	87.79		0.00	1	0.58	172
2007-08	12	7.79		0.00	1	0.65		0.00	2	1.30		0.00	15	9.74	139	90.26		0.00		0.00	154
2006-07	13	8.55	1	0.66	2	1.32		0.00	1	0.66		0.00	17	11.18	135	88.82		0.00		0.00	152
2005-06	10	5.81	1	0.58		0.00		0.00	2	1.16		0.00	13	7.56	159	92.44		0.00		0.00	172
2004-05	10	5.46	1	0.55	2	1.09		0.00		0.00		0.00	13	7.10	169	92.35		0.00	1	0.55	183
2003-04	10	5.81	2	1.16	3	1.74		0.00	1	0.58		0.00	16	9.30	156	90.70		0.00		0.00	172
2002-03	10	6.06	3	1.82	2	1.21		0.00	1	0.61		0.00	16	9.70	149	90.30		0.00		0.00	165

Professional Degrees Conferred to Women

Degree Year	Black or African American, Non-Hispanic*		American Indian or Alaska Native		Asian		Native Hawaiian or Other Pacific Islander**		Hispanic or Latino		Two or More Races***		TOTAL MINORITY		White		Race/Ethnicity Unknown		Nonresident Alien		TOTAL
	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	
2015-16	8	14.29		0.00		0.00		0.00	2	3.57		0.00	10	17.86	45	80.36		0.00	1	1.79	56
2014-15	7	10.77	2	3.08		0.00		0.00	4	6.15		0.00	13	20.00	52	80.00		0.00		0.00	65
2013-14	6	9.52	1	1.59	2	3.17		0.00		0.00		0.00	9	14.29	53	84.13	1	1.59		0.00	63
2012-13	9	12.00	1	1.33		0.00		0.00	3	4.00		0.00	13	17.33	61	81.33		0.00	1	1.33	75
2011-12	10	14.08		0.00	5	7.04		0.00		0.00		0.00	15	21.13	56	78.87		0.00		0.00	71
2010-11	8	11.43	1	1.43	2	2.86		0.00	1	1.43		0.00	12	17.14	58	82.86		0.00		0.00	70
2009-10	10	13.51		0.00	1	1.35		0.00		0.00		0.00	11	14.86	62	83.78		0.00	1	1.35	74
2008-09	6	10.53		0.00	1	1.75		0.00		0.00		0.00	7	12.28	49	85.96		0.00	1	1.75	57
2007-08	8	12.90		0.00	1	1.61		0.00	2	3.23		0.00	11	17.74	51	82.26		0.00		0.00	62
2006-07	6	11.76		0.00		0.00		0.00	1	1.96		0.00	7	13.73	44	86.27		0.00		0.00	51
2005-06	7	11.29		0.00		0.00		0.00		0.00		0.00	7	11.29	55	88.71		0.00		0.00	62
2004-05	6	8.22		0.00		0.00		0.00		0.00		0.00	6	8.22	66	90.41		0.00	1	1.37	73
2003-04	6	8.82	1	1.47	2	2.94		0.00	1	1.47		0.00	10	14.71	58	85.29		0.00		0.00	68
2002-03	7	12.28		0.00	1	1.75		0.00		0.00		0.00	8	14.04	49	85.96		0.00		0.00	57

Professional Degrees Conferred to Men

Degree Year	Black or African American, Non-Hispanic*		American Indian or Alaska Native		Asian		Native Hawaiian or Other Pacific Islander**		Hispanic or Latino		Two or More Races***		TOTAL MINORITY		White		Race/Ethnicity Unknown		Nonresident Alien		TOTAL
	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	
2015-16	4	4.55		0.00	1	1.14		0.00	1	1.14		0.00	6	6.82	81	92.05		0.00	1	1.14	88
2014-15	7	8.86	2	2.53		0.00		0.00	2	2.53		0.00	11	13.92	67	84.81	1	1.27		0.00	79
2013-14	4	3.67	2	1.83	2	1.83		0.00	2	1.83	1	0.92	11	10.09	91	83.49	7	6.42		0.00	109
2012-13	5	5.38	1	1.08	4	4.30		0.00		0.00		0.00	10	10.75	83	89.25		0.00		0.00	93
2011-12	4	3.85		0.00	1	0.96		0.00	2	1.92		0.00	7	6.73	95	91.35	2	1.92		0.00	104
2010-11	5	5.62	1	1.12	1	1.12		0.00	2	2.25		0.00	9	10.11	80	89.89		0.00		0.00	89
2009-10	7	7.22		0.00	3	3.09		0.00	3	3.09		0.00	13	13.40	84	86.60		0.00		0.00	97
2008-09	5	4.35	1	0.87	3	2.61		0.00	4	3.48		0.00	13	11.30	102	88.70		0.00		0.00	115
2007-08	4	4.35		0.00		0.00		0.00		0.00		0.00	4	4.35	88	95.65		0.00		0.00	92
2006-07	7	6.93	1	0.99	2	1.98		0.00		0.00		0.00	10	9.90	91	90.10		0.00		0.00	101
2005-06	3	2.73	1	0.91		0.00		0.00	2	1.82		0.00	6	5.45	104	94.55		0.00		0.00	110
2004-05	4	3.64	1	0.91	2	1.82		0.00		0.00		0.00	7	6.36	103	93.64		0.00		0.00	110
2003-04	4	3.85	1	0.96	1	0.96		0.00		0.00		0.00	6	5.77	98	94.23		0.00		0.00	104
2002-03	3	2.78	3	2.78	1	0.93		0.00	1	0.93		0.00	8	7.41	100	92.59		0.00		0.00	108

Source: OIRA database

*This category includes multi-racial blacks

**Prior to 2010, Native Hawaiian or Other Pacific Islander was reported with Asian

***This category excludes multi-racial blacks

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Table 4: Total Degree Completions Conferred by Race and Gender
Degree Years 2003 to 2015

Total Degrees

Degree Year	Black or African American, Non-Hispanic*		American Indian or Alaska Native		Asian		Native Hawaiian or Other Pacific Islander**		Hispanic or Latino		Two or More Races***		TOTAL MINORITY		White		Race/Ethnicity Unknown		Nonresident Alien		TOTAL
	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	
2014-15	918	11.61	37	0.47	74	0.94	4	0.05	194	2.45	94	1.19	1,321	16.71	6,238	78.91	36	0.46	310	3.92	7,905
2013-14	818	10.79	41	0.54	106	1.40	8	0.11	192	2.53	73	0.96	1,238	16.33	6,018	79.37	41	0.54	285	3.76	7,582
2012-13	813	11.31	31	0.43	89	1.24	1	0.01	154	2.14	31	0.43	1,119	15.56	5,835	81.15	26	0.36	210	2.92	7,190
2011-12	723	11.07	21	0.32	81	1.24	2	0.03	126	1.93	26	0.40	979	14.99	5,346	81.83	11	0.17	197	3.02	6,533
2010-11	618	9.62	41	0.64	73	1.14		0.00	148	2.30	19	0.30	899	14.00	5,319	82.84	13	0.20	190	2.96	6,421
2009-10	613	10.21	33	0.55	74	1.23		0.00	125	2.08	4	0.07	849	14.14	4,966	82.73		0.00	188	3.13	6,003
2008-09	561	10.40	23	0.43	58	1.08		0.00	109	2.02		0.00	751	13.93	4,455	82.61		0.00	187	3.47	5,393
2007-08	508	10.03	24	0.47	38	0.75		0.00	56	1.11		0.00	626	12.36	4,216	83.27		0.00	221	4.37	5,063
2006-07	505	10.77	23	0.49	107	2.28		0.00	46	0.98		0.00	681	14.53	3,891	83.00	1	0.02	115	2.45	4,688
2005-06	502	11.49	21	0.48	42	0.96		0.00	45	1.03		0.00	610	13.96	3,547	81.19		0.00	212	4.85	4,369
2004-05	555	11.91	33	0.71	53	1.14		0.00	41	0.88		0.00	682	14.64	3,729	80.06		0.00	247	5.30	4,658
2003-04	508	11.22	25	0.55	48	1.06		0.00	47	1.04		0.00	628	13.87	3,650	80.59		0.00	251	5.54	4,529
2002-03	496	11.36	32	0.73	50	1.15		0.00	46	1.05		0.00	624	14.30	3,513	80.48		0.00	228	5.22	4,365

Total Degrees Conferred to Women

Degree Year	Black or African American, Non-Hispanic*		American Indian or Alaska Native		Asian		Native Hawaiian or Other Pacific Islander**		Hispanic or Latino		Two or More Races***		TOTAL MINORITY		White		Race/Ethnicity Unknown		Nonresident Alien		TOTAL
	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	
2014-15	655	14.21	17	0.37	40	0.87	2	0.04	113	2.45	58	1.26	885	19.19	3,555	77.10	23	0.50	148	3.21	4,611
2013-14	553	13.04	21	0.50	51	1.20	5	0.12	118	2.78	34	0.80	782	18.44	3,298	77.76	16	0.38	145	3.42	4,241
2012-13	571	13.93	19	0.46	40	0.98	1	0.02	89	2.17	17	0.41	737	17.98	3,249	79.26	18	0.44	95	2.32	4,099
2011-12	530	14.36	11	0.30	42	1.14	1	0.03	77	2.09	17	0.46	678	18.37	2,929	79.36	6	0.16	78	2.11	3,691
2010-11	408	11.50	24	0.68	35	0.99		0.00	84	2.37	10	0.28	561	15.81	2,916	82.19	4	0.11	67	1.89	3,548
2009-10	429	12.83	14	0.42	36	1.08		0.00	77	2.30	1	0.03	557	16.65	2,702	80.78		0.00	86	2.57	3,345
2008-09	382	12.39	12	0.39	34	1.10		0.00	57	1.85		0.00	485	15.73	2,523	81.81		0.00	76	2.46	3,084
2007-08	349	12.34	14	0.49	21	0.74		0.00	36	1.27		0.00	420	14.85	2,312	81.72		0.00	97	3.43	2,829
2006-07	368	14.02	13	0.50	49	1.87		0.00	30	1.14		0.00	460	17.52	2,105	80.19	1	0.04	59	2.25	2,625
2005-06	335	13.95	13	0.54	20	0.83		0.00	29	1.21		0.00	397	16.53	1,916	79.77		0.00	89	3.71	2,402
2004-05	380	14.32	17	0.64	31	1.17		0.00	25	0.94		0.00	453	17.08	2,102	79.23		0.00	98	3.69	2,653
2003-04	350	13.65	12	0.47	35	1.37		0.00	28	1.09		0.00	425	16.58	2,044	79.72		0.00	95	3.71	2,564
2002-03	351	14.29	13	0.53	24	0.98		0.00	24	0.98		0.00	412	16.77	1,964	79.93		0.00	81	3.30	2,457

Total Degrees Conferred to Men

Degree Year	Black or African American, Non-Hispanic*		American Indian or Alaska Native		Asian		Native Hawaiian or Other Pacific Islander**		Hispanic or Latino		Two or More Races***		TOTAL MINORITY		White		Race/Ethnicity Unknown		Nonresident Alien		TOTAL
	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	
2015-16	275	7.54	16	0.44	54	1.48	5	0.14	101	2.77	49	1.34	500	13.71	2,928	80.29	18	0.49	201	5.51	3,647
2014-15	263	7.98	20	0.61	34	1.03	2	0.06	81	2.46	36	1.09	436	13.24	2,683	81.45	13	0.39	162	4.92	3,294
2013-14	265	7.93	20	0.60	55	1.65	3	0.09	74	2.21	39	1.17	456	13.65	2,720	81.41	25	0.75	140	4.19	3,341
2012-13	242	7.83	12	0.39	49	1.59		0.00	65	2.10	14	0.45	382	12.36	2,586	83.66	8	0.26	115	3.72	3,091
2011-12	193	6.79	10	0.35	39	1.37	1	0.04	49	1.72	9	0.32	301	10.59	2,417	85.05	5	0.18	119	4.19	2,842
2010-11	210	7.31	17	0.59	38	1.32		0.00	64	2.23	9	0.31	338	11.76	2,403	83.64	9	0.31	123	4.28	2,873
2009-10	184	6.92	19	0.71	38	1.43		0.00	48	1.81	3	0.11	292	10.99	2,264	85.18		0.00	102	3.84	2,658
2008-09	179	7.75	11	0.48	24	1.04		0.00	52	2.25		0.00	266	11.52	1,932	83.67		0.00	111	4.81	2,309
2007-08	159	7.12	10	0.45	17	0.76		0.00	20	0.90		0.00	206	9.22	1,904	85.23		0.00	124	5.55	2,234
2006-07	137	6.64	10	0.48	58	2.81		0.00	16	0.78		0.00	221	10.71	1,786	86.57		0.00	56	2.71	2,063
2005-06	167	8.49	8	0.41	22	1.12		0.00	16	0.81		0.00	213	10.83	1,631	82.92		0.00	123	6.25	1,967
2004-05	175	8.73	16	0.80	22	1.10		0.00	16	0.80		0.00	229	11.42	1,627	81.15		0.00	149	7.43	2,005
2003-04	158	8.04	13	0.66	13	0.66		0.00	19	0.97		0.00	203	10.33	1,606	81.73		0.00	156	7.94	1,965
2002-03	145	7.60	19	1.00	26	1.36		0.00	22	1.15		0.00	212	11.11	1,549	81.18		0.00	147	7.70	1,908

Source: OIRA database

*This category includes multi-racial blacks

**Prior to 2010, Native Hawaiian or Other Pacific Islander was reported with Asian

***This category excludes multi-racial blacks

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**Table 5: Composition of Undergraduate Student Body
Fall 2003 to 2015**

Total Undergraduate

Fall Term	Black or African American, Non-Hispanic*		American Indian or Alaska Native		Asian		Native Hawaiian or Other Pacific Islander**		Hispanic or Latino		Two or More Races***		TOTAL MINORITY		White		Race/Ethnicity Unknown		Nonresident Alien		TOTAL
	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	
2015	3,760	11.76	112	0.35	369	1.15	28	0.09	1,260	3.94	583	1.82	6,112	19.12	24,758	77.47	98	0.31	992	3.10	31,960
2014	3,657	11.89	113	0.37	327	1.06	28	0.09	1,058	3.44	543	1.77	5,726	18.62	23,770	77.29	83	0.27	1,175	3.82	30,754
2013	3,503	11.90	127	0.43	332	1.13	31	0.11	908	3.08	434	1.47	5,335	18.12	22,961	77.98	86	0.29	1,061	3.60	29,443
2012	3,429	12.24	120	0.43	308	1.10	23	0.08	782	2.79	311	1.11	4,973	17.74	22,038	78.63	95	0.34	920	3.28	28,026
2011	3,363	12.82	135	0.51	295	1.12	14	0.05	629	2.40	194	0.74	4,630	17.65	20,824	79.38	87	0.33	693	2.64	26,234
2010	3,060	12.30	135	0.54	268	1.08	10	0.04	596	2.40	87	0.35	4,156	16.70	20,193	81.15	57	0.23	478	1.92	24,884
2009	2,787	11.76	136	0.57	265	1.12		0.00	515	2.17		0.00	3,703	15.62	19,656	82.93	2	0.01	341	1.44	23,702
2008	2,503	11.20	129	0.58	238	1.07		0.00	466	2.09		0.00	3,336	14.93	18,690	83.65	1	0.00	316	1.41	22,343
2007	2,350	11.15	129	0.61	194	0.92		0.00	407	1.93		0.00	3,080	14.61	17,716	84.03		0.00	286	1.36	21,082
2006	2,171	11.15	121	0.62	166	0.85		0.00	377	1.94		0.00	2,835	14.56	16,108	82.72	170	0.87	361	1.85	19,474
2005	2,068	11.78	109	0.62	162	0.92		0.00	265	1.51		0.00	2,604	14.84	14,570	83.01	97	0.55	282	1.61	17,553
2004	2,058	12.42	105	0.63	156	0.94		0.00	189	1.14		0.00	2,508	15.13	13,740	82.92		0.00	323	1.95	16,571
2003	2,177	13.70	98	0.62	153	0.96		0.00	175	1.10		0.00	2,603	16.38	12,989	81.73		0.00	300	1.89	15,892

Female Undergraduate

Fall Term	Black or African American, Non-Hispanic*		American Indian or Alaska Native		Asian		Native Hawaiian or Other Pacific Islander**		Hispanic or Latino		Two or More Races***		TOTAL MINORITY		White		Race/Ethnicity Unknown		Nonresident Alien		TOTAL
	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	
2015	2,401	13.69	53	0.30	198	1.13	18	0.10	720	4.11	327	1.86	3,717	21.20	13,415	76.50	45	0.26	359	2.05	17,536
2014	2,290	13.72	53	0.32	172	1.03	17	0.10	610	3.66	310	1.86	3,452	20.69	12,730	76.29	40	0.24	465	2.79	16,687
2013	2,198	13.84	64	0.40	171	1.08	17	0.11	537	3.38	231	1.45	3,218	20.26	12,182	76.69	47	0.30	438	2.76	15,885
2012	2,163	14.39	60	0.40	148	0.98	14	0.09	439	2.92	168	1.12	2,992	19.91	11,604	77.21	54	0.36	379	2.52	15,029
2011	2,106	15.09	70	0.50	138	0.99	6	0.04	335	2.40	106	0.76	2,761	19.78	10,843	77.68	57	0.41	298	2.13	13,959
2010	1,846	14.15	64	0.49	120	0.92	3	0.02	299	2.29	48	0.37	2,380	18.24	10,402	79.73	33	0.25	231	1.77	13,046
2009	1,703	13.71	67	0.54	121	0.97		0.00	276	2.22		0.00	2,167	17.44	10,097	81.26	1	0.01	161	1.30	12,426
2008	1,523	12.94	62	0.53	122	1.04		0.00	239	2.03		0.00	1,946	16.53	9,697	82.36		0.00	131	1.11	11,774
2007	1,404	12.63	67	0.60	99	0.89		0.00	210	1.89		0.00	1,780	16.01	9,197	82.73		0.00	140	1.26	11,117
2006	1,375	13.28	58	0.56	86	0.83		0.00	198	1.91		0.00	1,717	16.58	8,395	81.08	66	0.64	176	1.70	10,354
2005	1,307	14.00	59	0.63	84	0.90		0.00	130	1.39		0.00	1,580	16.93	7,538	80.75	58	0.62	159	1.70	9,335
2004	1,291	14.65	54	0.61	85	0.96		0.00	101	1.15		0.00	1,531	17.38	7,091	80.49		0.00	188	2.13	8,810
2003	1,383	16.25	48	0.56	76	0.89		0.00	101	1.19		0.00	1,608	18.89	6,760	79.43		0.00	143	1.68	8,511

Male Undergraduate

Fall Term	Black or African American, Non-Hispanic*		American Indian or Alaska Native		Asian		Native Hawaiian or Other Pacific Islander**		Hispanic or Latino		Two or More Races***		TOTAL MINORITY		White		Race/Ethnicity Unknown		Nonresident Alien		TOTAL
	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	
2015	1,359	9.42	59	0.41	171	1.19	10	0.07	540	3.74	256	1.77	2,395	16.60	11,343	78.64	53	0.37	633	4.39	14,424
2014	1,367	9.72	60	0.43	155	1.10	11	0.08	448	3.18	233	1.66	2,274	16.17	11,040	78.48	43	0.31	710	5.05	14,067
2013	1,305	9.63	63	0.46	161	1.19	14	0.10	371	2.74	203	1.50	2,117	15.61	10,779	79.50	39	0.29	623	4.60	13,558
2012	1,266	9.74	60	0.46	160	1.23	9	0.07	343	2.64	143	1.10	1,981	15.24	10,434	80.28	41	0.32	541	4.16	12,997
2011	1,257	10.24	65	0.53	157	1.28	8	0.07	294	2.40	88	0.72	1,869	15.23	9,981	81.31	30	0.24	395	3.22	12,275
2010	1,214	10.26	71	0.60	148	1.25	7	0.06	297	2.51	39	0.33	1,776	15.00	9,791	82.71	24	0.20	247	2.09	11,838
2009	1,084	9.61	69	0.61	144	1.28		0.00	239	2.12		0.00	1,536	13.62	9,559	84.77	1	0.01	180	1.60	11,276
2008	980	9.27	67	0.63	116	1.10		0.00	227	2.15		0.00	1,390	13.15	8,993	85.09	1	0.01	185	1.75	10,569
2007	946	9.49	62	0.62	95	0.95		0.00	197	1.98		0.00	1,300	13.05	8,519	85.49		0.00	146	1.47	9,965
2006	796	8.73	63	0.69	80	0.88		0.00	179	1.96		0.00	1,118	12.26	7,713	84.57	104	1.14	185	2.03	9,120
2005	761	9.26	50	0.61	78	0.95		0.00	135	1.64		0.00	1,024	12.46	7,032	85.57	39	0.47	123	1.50	8,218
2004	767	9.88	51	0.66	71	0.91		0.00	88	1.13		0.00	977	12.59	6,649	85.67		0.00	135	1.74	7,761
2003	794	10.76	50	0.68	77	1.04		0.00	74	1.00		0.00	995	13.48	6,229	84.39		0.00	157	2.13	7,381

Source: OIRA database

*This category includes multi-racial blacks

**Prior to 2010, Native Hawaiian or Other Pacific Islander was reported with Asian

***This category excludes multi-racial blacks

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**Table 6: Composition of Graduate Student Body
Fall 2003 to 2015**

Total Graduate

Fall Term	Black or African American, Non-Hispanic*		American Indian or Alaska Native		Asian		Native Hawaiian or Other Pacific Islander**		Hispanic or Latino		Two or More Races***		TOTAL MINORITY		White		Race/Ethnicity Unknown		Nonresident Alien		TOTAL
	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	
2015	626	13.47	20	0.43	67	1.44	7	0.15	162	3.48	52	1.12	934	20.09	3,162	68.01	42	0.90	511	10.99	4,649
2014	650	13.34	20	0.41	59	1.21	4	0.08	143	2.94	61	1.25	937	19.24	3,366	69.10	59	1.21	509	10.45	4,871
2013	648	13.36	18	0.37	70	1.44	6	0.12	122	2.51	52	1.07	916	18.88	3,411	70.32	47	0.97	477	9.83	4,851
2012	691	13.84	18	0.36	73	1.46	6	0.12	127	2.54	58	1.16	973	19.48	3,488	69.84	47	0.94	486	9.73	4,994
2011	648	13.19	21	0.43	72	1.47	3	0.06	151	3.07	56	1.14	951	19.36	3,477	70.77	33	0.67	452	9.20	4,913
2010	621	13.14	24	0.51	70	1.48	1	0.02	113	2.39	38	0.80	867	18.35	3,365	71.20	20	0.42	474	10.03	4,726
2009	537	12.01	31	0.69	77	1.72		0.00	75	1.68		0.00	720	16.10	3,275	73.22	4	0.09	474	10.60	4,473
2008	508	12.37	21	0.51	71	1.73		0.00	79	1.92		0.00	679	16.54	3,015	73.43		0.00	412	10.03	4,106
2007	455	11.82	19	0.49	54	1.40		0.00	55	1.43		0.00	583	15.14	2,835	73.62		0.00	433	11.24	3,851
2006	423	11.19	19	0.50	38	1.01		0.00	51	1.35		0.00	531	14.04	2,765	73.13	2	0.05	483	12.77	3,781
2005	417	11.31	23	0.62	30	0.81		0.00	65	1.76		0.00	535	14.51	2,624	71.17	2	0.05	526	14.27	3,687
2004	390	10.38	25	0.67	45	1.20		0.00	59	1.57		0.00	519	13.82	2,684	71.46		0.00	553	14.72	3,756
2003	362	9.62	28	0.74	35	0.93		0.00	43	1.14		0.00	468	12.44	2,682	71.27		0.00	613	16.29	3,763

Female Graduate

Fall Term	Black or African American, Non-Hispanic*		American Indian or Alaska Native		Asian		Native Hawaiian or Other Pacific Islander**		Hispanic or Latino		Two or More Races***		TOTAL MINORITY		White		Race/Ethnicity Unknown		Nonresident Alien		TOTAL
	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	
2015	480	17.25	12	0.43	44	1.58	3	0.11	93	3.34	32	1.15	664	23.86	1,896	68.13	27	0.97	196	7.04	2,783
2014	499	16.97	11	0.37	32	1.09	2	0.07	84	2.86	39	1.33	667	22.68	2,042	69.43	38	1.29	194	6.60	2,941
2013	506	17.36	10	0.34	40	1.37	3	0.10	69	2.37	28	0.96	656	22.51	2,042	70.08	26	0.89	190	6.52	2,914
2012	533	17.60	11	0.36	36	1.19	5	0.17	79	2.61	32	1.06	696	22.98	2,100	69.33	26	0.86	207	6.83	3,029
2011	517	17.45	12	0.41	34	1.15	1	0.03	96	3.24	33	1.11	693	23.40	2,077	70.12	18	0.61	174	5.87	2,962
2010	470	16.99	16	0.58	34	1.23	1	0.04	65	2.35	22	0.80	608	21.98	1,960	70.86	8	0.29	190	6.87	2,766
2009	415	15.86	19	0.73	41	1.57		0.00	41	1.57		0.00	516	19.72	1,911	73.02	2	0.08	188	7.18	2,617
2008	393	15.97	14	0.57	39	1.58		0.00	56	2.28		0.00	502	20.40	1,793	72.86		0.00	166	6.75	2,461
2007	344	14.61	13	0.55	31	1.32		0.00	39	1.66		0.00	427	18.13	1,758	74.65		0.00	170	7.22	2,355
2006	319	14.21	11	0.49	22	0.98		0.00	34	1.51		0.00	386	17.19	1,660	73.94	2	0.09	197	8.78	2,245
2005	311	14.36	14	0.65	15	0.69		0.00	44	2.03		0.00	384	17.74	1,571	72.56		0.00	210	9.70	2,165
2004	278	12.93	17	0.79	26	1.21		0.00	36	1.67		0.00	357	16.60	1,581	73.53		0.00	212	9.86	2,150
2003	249	11.37	21	0.96	22	1.00		0.00	27	1.23		0.00	319	14.57	1,639	74.84		0.00	232	10.59	2,190

Male Graduate

Fall Term	Black or African American, Non-Hispanic*		American Indian or Alaska Native		Asian		Native Hawaiian or Other Pacific Islander**		Hispanic or Latino		Two or More Races***		TOTAL MINORITY		White		Race/Ethnicity Unknown		Nonresident Alien		TOTAL
	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	
2015	146	7.82	8	0.43	23	1.23	4	0.21	69	3.70	20	1.07	270	14.47	1,266	67.85	15	0.80	315	16.88	1,866
2014	151	7.82	9	0.47	27	1.40	2	0.10	59	3.06	22	1.14	270	13.99	1,324	68.60	21	1.09	315	16.32	1,930
2013	142	7.33	8	0.41	30	1.55	3	0.15	53	2.74	24	1.24	260	13.42	1,369	70.68	21	1.08	287	14.82	1,937
2012	158	8.04	7	0.36	37	1.88	1	0.05	48	2.44	26	1.32	277	14.10	1,388	70.64	21	1.07	279	14.20	1,965
2011	131	6.71	9	0.46	38	1.95	2	0.10	55	2.82	23	1.18	258	13.22	1,400	71.76	15	0.77	278	14.25	1,951
2010	151	7.70	8	0.41	36	1.84		0.00	48	2.45	16	0.82	259	13.21	1,405	71.68	12	0.61	284	14.49	1,960
2009	122	6.57	12	0.65	36	1.94		0.00	34	1.83		0.00	204	10.99	1,364	73.49	2	0.11	286	15.41	1,856
2008	115	6.99	7	0.43	32	1.95		0.00	23	1.40		0.00	177	10.76	1,222	74.29		0.00	246	14.95	1,645
2007	111	7.42	6	0.40	23	1.54		0.00	16	1.07		0.00	156	10.43	1,077	71.99		0.00	263	17.58	1,496
2006	104	6.77	8	0.52	16	1.04		0.00	17	1.11		0.00	145	9.44	1,105	71.94		0.00	286	18.62	1,536
2005	106	6.96	9	0.59	15	0.99		0.00	21	1.38		0.00	151	9.92	1,053	69.19	2	0.13	316	20.76	1,522
2004	112	6.97	8	0.50	19	1.18		0.00	23	1.43		0.00	162	10.09	1,103	68.68		0.00	341	21.23	1,606
2003	113	7.18	7	0.45	13	0.83		0.00	16	1.02		0.00	149	9.47	1,043	66.31		0.00	381	24.22	1,573

Source: OIRA database

*This category includes multi-racial blacks

**Prior to 2010, Native Hawaiian or Other Pacific Islander was reported with Asian

***This category excludes multi-racial blacks

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**Table 7: Composition of Professional Student Body
Fall 2003 to 2015**

Total Professional

Fall Term	Black or African American, Non-Hispanic*		American Indian or Alaska Native		Asian		Native Hawaiian or Other Pacific Islander**		Hispanic or Latino		Two or More Races***		TOTAL MINORITY		White		Race/Ethnicity Unknown		Nonresident Alien		TOTAL
	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	
2015	43	8.76	5	1.02	19	3.87	1	0.20	18	3.67	2	0.41	88	17.92	391	79.63	6	1.22	6	1.22	491
2014	52	9.81	6	1.13	23	4.34	1	0.19	13	2.45	3	0.57	98	18.49	418	78.87	8	1.51	6	1.13	530
2013	47	8.42	7	1.25	16	2.87		0.00	12	2.15	1	0.18	83	14.87	453	81.18	14	2.51	8	1.43	558
2012	53	9.11	10	1.72	17	2.92		0.00	12	2.06	1	0.17	93	15.98	467	80.24	17	2.92	5	0.86	582
2011	60	10.00	5	0.83	22	3.67		0.00	9	1.50		0.00	96	16.00	483	80.50	17	2.83	4	0.67	600
2010	60	9.65	4	0.64	22	3.54		0.00	8	1.29		0.00	94	15.11	521	83.76	4	0.64	3	0.48	622
2009	55	8.70	2	0.32	25	3.96		0.00	10	1.58		0.00	92	14.56	534	84.49		0.00	6	0.95	632
2008	49	8.13	2	0.33	16	2.65		0.00	11	1.82		0.00	78	12.94	520	86.24		0.00	5	0.83	603
2007	46	7.11	2	0.31	12	1.85		0.00	9	1.39		0.00	69	10.66	567	87.64		0.00	11	1.70	647
2006	41	6.58	4	0.64	12	1.93		0.00	6	0.96		0.00	63	10.11	548	87.96		0.00	12	1.93	623
2005	45	7.56	8	1.34	14	2.35		0.00	5	0.84		0.00	72	12.10	520	87.39		0.00	3	0.50	595
2004	42	6.54	8	1.25	17	2.65		0.00	3	0.47		0.00	70	10.90	562	87.54		0.00	10	1.56	642
2003	39	5.75	8	1.18	22	3.24		0.00	4	0.59		0.00	73	10.77	595	87.76		0.00	10	1.47	678

Female Professional

Fall Term	Black or African American, Non-Hispanic*		American Indian or Alaska Native		Asian		Native Hawaiian or Other Pacific Islander**		Hispanic or Latino		Two or More Races***		TOTAL MINORITY		White		Race/Ethnicity Unknown		Nonresident Alien		TOTAL
	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	
2015	32	14.75	1	0.46	12	5.53	1	0.46	7	3.23	1	0.46	54	24.88	155	71.43	4	1.84	4	1.84	217
2014	36	14.69	2	0.82	14	5.71	1	0.41	6	2.45	2	0.82	61	24.90	178	72.65	3	1.22	3	1.22	245
2013	29	12.29	3	1.27	10	4.24		0.00	7	2.97	1	0.42	50	21.19	181	76.69	2	0.85	3	1.27	236
2012	35	14.40	3	1.23	7	2.88		0.00	7	2.88		0.00	52	21.40	183	75.31	4	1.65	4	1.65	243
2011	42	16.60	2	0.79	10	3.95		0.00	4	1.58		0.00	58	22.92	191	75.49	2	0.79	2	0.79	253
2010	40	14.65	2	0.73	10	3.66		0.00	4	1.47		0.00	56	20.51	215	78.75		0.00	2	0.73	273
2009	32	12.26	1	0.38	13	4.98		0.00	2	0.77		0.00	48	18.39	210	80.46		0.00	3	1.15	261
2008	28	11.72	1	0.42	8	3.35		0.00	1	0.42		0.00	38	15.90	197	82.43		0.00	4	1.67	239
2007	30	11.49		0.00	6	2.30		0.00	2	0.77		0.00	38	14.56	215	82.38		0.00	8	3.07	261
2006	24	10.30		0.00	4	1.72		0.00	3	1.29		0.00	31	13.30	194	83.26		0.00	8	3.43	233
2005	26	11.56	1	0.44	4	1.78		0.00	3	1.33		0.00	34	15.11	190	84.44		0.00	1	0.44	225
2004	25	10.20	1	0.41	3	1.22		0.00	1	0.41		0.00	30	12.24	211	86.12		0.00	4	1.63	245
2003	25	9.26	3	1.11	5	1.85		0.00	1	0.37		0.00	34	12.59	229	84.81		0.00	7	2.59	270

Male Professional

Fall Term	Black or African American, Non-Hispanic*		American Indian or Alaska Native		Asian		Native Hawaiian or Other Pacific Islander**		Hispanic or Latino		Two or More Races***		TOTAL MINORITY		White		Race/Ethnicity Unknown		Nonresident Alien		TOTAL
	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	
2015	11	4.01	4	1.46	7	2.55		0.00	11	4.01	1	0.36	34	12.41	236	86.13	2	0.73	2	0.73	274
2014	16	5.61	4	1.40	9	3.16		0.00	7	2.46	1	0.35	37	12.98	240	84.21	5	1.75	3	1.05	285
2013	18	5.59	4	1.24	6	1.86		0.00	5	1.55		0.00	33	10.25	272	84.47	12	3.73	5	1.55	322
2012	18	5.31	7	2.06	10	2.95		0.00	5	1.47	1	0.29	41	12.09	284	83.78	13	3.83	1	0.29	339
2011	18	5.19	3	0.86	12	3.46		0.00	5	1.44		0.00	38	10.95	292	84.15	15	4.32	2	0.58	347
2010	20	5.73	2	0.57	12	3.44		0.00	4	1.15		0.00	38	10.89	306	87.68	4	1.15	1	0.29	349
2009	23	6.20	1	0.27	12	3.23		0.00	8	2.16		0.00	44	11.86	324	87.33		0.00	3	0.81	371
2008	21	5.77	1	0.27	8	2.20		0.00	10	2.75		0.00	40	10.99	323	88.74		0.00	1	0.27	364
2007	16	4.15	2	0.52	6	1.55		0.00	7	1.81		0.00	31	8.03	352	91.19		0.00	3	0.78	386
2006	17	4.36	4	1.03	8	2.05		0.00	3	0.77		0.00	32	8.21	354	90.77		0.00	4	1.03	390
2005	19	5.14	7	1.89	10	2.70		0.00	2	0.54		0.00	38	10.27	330	89.19		0.00	2	0.54	370
2004	17	4.28	7	1.76	14	3.53		0.00	2	0.50		0.00	40	10.08	351	88.41		0.00	6	1.51	397
2003	14	3.43	5	1.23	17	4.17		0.00	3	0.74		0.00	39	9.56	366	89.71		0.00	3	0.74	408

Source: OIRA database

*This category includes multi-racial blacks

**Prior to 2010, Native Hawaiian or Other Pacific Islander was reported with Asian

***This category excludes multi-racial blacks

Output from N:\SAS\Alicia\Diversity\Strategic Diversity Report_University.sas produced by A. Weaver on 15FEB2017

**Table 8: Composition of Total Student Body
Fall 2003 to 2015**

Total

Fall Term	Black or African American, Non-Hispanic*		American Indian or Alaska Native		Asian		Native Hawaiian or Other Pacific Islander**		Hispanic or Latino		Two or More Races***		TOTAL MINORITY		White		Race/Ethnicity Unknown		Nonresident Alien		TOTAL
	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	
2015	4,429	11.94	137	0.37	455	1.23	36	0.10	1,440	3.88	637	1.72	7,134	19.23	28,311	76.31	146	0.39	1,509	4.07	37,100
2014	4,359	12.06	139	0.38	409	1.13	33	0.09	1,214	3.36	607	1.68	6,761	18.70	27,554	76.21	150	0.41	1,690	4.67	36,155
2013	4,198	12.05	152	0.44	418	1.20	37	0.11	1,042	2.99	487	1.40	6,334	18.17	26,825	76.97	147	0.42	1,546	4.44	34,852
2012	4,173	12.42	148	0.44	398	1.18	29	0.09	921	2.74	370	1.10	6,039	17.97	25,993	77.36	159	0.47	1,411	4.20	33,602
2011	4,071	12.82	161	0.51	389	1.23	17	0.05	789	2.49	250	0.79	5,677	17.88	24,784	78.07	137	0.43	1,149	3.62	31,747
2010	3,741	12.37	163	0.54	360	1.19	11	0.04	717	2.37	125	0.41	5,117	16.93	24,079	79.65	81	0.27	955	3.16	30,232
2009	3,379	11.73	169	0.59	367	1.27		0.00	600	2.08		0.00	4,515	15.67	23,465	81.46	6	0.02	821	2.85	28,807
2008	3,060	11.31	152	0.56	325	1.20		0.00	556	2.06		0.00	4,093	15.13	22,225	82.16	1	0.00	733	2.71	27,052
2007	2,851	11.15	150	0.59	260	1.02		0.00	471	1.84		0.00	3,732	14.59	21,118	82.56		0.00	730	2.85	25,580
2006	2,635	11.04	144	0.60	216	0.90		0.00	434	1.82		0.00	3,429	14.36	19,421	81.33	172	0.72	856	3.58	23,878
2005	2,530	11.59	140	0.64	206	0.94		0.00	335	1.53		0.00	3,211	14.71	17,714	81.13	99	0.45	811	3.71	21,835
2004	2,490	11.87	138	0.66	218	1.04		0.00	251	1.20		0.00	3,097	14.77	16,986	81.01		0.00	886	4.23	20,969
2003	2,578	12.68	134	0.66	210	1.03		0.00	222	1.09		0.00	3,144	15.46	16,266	80.00		0.00	923	4.54	20,333

Female

Fall Term	Black or African American, Non-Hispanic*		American Indian or Alaska Native		Asian		Native Hawaiian or Other Pacific Islander**		Hispanic or Latino		Two or More Races***		TOTAL MINORITY		White		Race/Ethnicity Unknown		Nonresident Alien		TOTAL
	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	
2015	2,913	14.18	66	0.32	254	1.24	22	0.11	820	3.99	360	1.75	4,435	21.60	15,466	75.31	76	0.37	559	2.72	20,536
2014	2,825	14.22	66	0.33	218	1.10	20	0.10	700	3.52	351	1.77	4,180	21.03	14,950	75.23	81	0.41	662	3.33	19,873
2013	2,733	14.36	77	0.40	221	1.16	20	0.11	613	3.22	260	1.37	3,924	20.61	14,405	75.68	75	0.39	631	3.31	19,035
2012	2,731	14.92	74	0.40	191	1.04	19	0.10	525	2.87	200	1.09	3,740	20.44	13,887	75.88	84	0.46	590	3.22	18,301
2011	2,665	15.52	84	0.49	182	1.06	7	0.04	435	2.53	139	0.81	3,512	20.45	13,111	76.34	77	0.45	474	2.76	17,174
2010	2,356	14.65	82	0.51	164	1.02	4	0.02	368	2.29	70	0.44	3,044	18.92	12,577	78.19	41	0.25	423	2.63	16,085
2009	2,150	14.05	87	0.57	175	1.14		0.00	319	2.08		0.00	2,731	17.85	12,218	79.84	3	0.02	352	2.30	15,304
2008	1,944	13.43	77	0.53	169	1.17		0.00	296	2.05		0.00	2,486	17.18	11,687	80.74		0.00	301	2.08	14,474
2007	1,778	12.95	80	0.58	136	0.99		0.00	251	1.83		0.00	2,245	16.35	11,170	81.34		0.00	318	2.32	13,733
2006	1,718	13.39	69	0.54	112	0.87		0.00	235	1.83		0.00	2,134	16.63	10,249	79.87	68	0.53	381	2.97	12,832
2005	1,644	14.02	74	0.63	103	0.88		0.00	177	1.51		0.00	1,998	17.04	9,299	79.31	58	0.49	370	3.16	11,725
2004	1,594	14.23	72	0.64	114	1.02		0.00	138	1.23		0.00	1,918	17.12	8,883	79.28		0.00	404	3.61	11,205
2003	1,657	15.10	72	0.66	103	0.94		0.00	129	1.18		0.00	1,961	17.87	8,628	78.64		0.00	382	3.48	10,971

Male

Fall Term	Black or African American, Non-Hispanic*		American Indian or Alaska Native		Asian		Native Hawaiian or Other Pacific Islander**		Hispanic or Latino		Two or More Races***		TOTAL MINORITY		White		Race/Ethnicity Unknown		Nonresident Alien		TOTAL
	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	
2015	1,516	9.15	71	0.43	201	1.21	14	0.08	620	3.74	277	1.67	2,699	16.29	12,845	77.55	70	0.42	950	5.74	16,564
2014	1,534	9.42	73	0.45	191	1.17	13	0.08	514	3.16	256	1.57	2,581	15.85	12,604	77.41	69	0.42	1,028	6.31	16,282
2013	1,465	9.26	75	0.47	197	1.25	17	0.11	429	2.71	227	1.44	2,410	15.24	12,420	78.52	72	0.46	915	5.78	15,817
2012	1,442	9.42	74	0.48	207	1.35	10	0.07	396	2.59	170	1.11	2,299	15.03	12,106	79.12	75	0.49	821	5.37	15,301
2011	1,406	9.65	77	0.53	207	1.42	10	0.07	354	2.43	111	0.76	2,165	14.86	11,673	80.10	60	0.41	675	4.63	14,573
2010	1,385	9.79	81	0.57	196	1.39	7	0.05	349	2.47	55	0.39	2,073	14.65	11,502	81.30	40	0.28	532	3.76	14,147
2009	1,229	9.10	82	0.61	192	1.42		0.00	281	2.08		0.00	1,784	13.21	11,247	83.29	3	0.02	469	3.47	13,503
2008	1,116	8.87	75	0.60	156	1.24		0.00	260	2.07		0.00	1,607	12.78	10,538	83.78	1	0.01	432	3.43	12,578
2007	1,073	9.06	70	0.59	124	1.05		0.00	220	1.86		0.00	1,487	12.55	9,948	83.97		0.00	412	3.48	11,847
2006	917	8.30	75	0.68	104	0.94		0.00	199	1.80		0.00	1,295	11.72	9,172	83.03	104	0.94	475	4.30	11,046
2005	886	8.76	66	0.65	103	1.02		0.00	158	1.56		0.00	1,213	12.00	8,415	83.23	41	0.41	441	4.36	10,110
2004	896	9.18	66	0.68	104	1.07		0.00	113	1.16		0.00	1,179	12.07	8,103	82.99		0.00	482	4.94	9,764
2003	921	9.84	62	0.66	107	1.14		0.00	93	0.99		0.00	1,183	12.64	7,638	81.59		0.00	541	5.78	9,362

Source: OIRA database

*This category includes multi-racial blacks

**Prior to 2010, Native Hawaiian or Other Pacific Islander was reported with Asian

***This category excludes multi-racial blacks

Output from N:\SAS\Alicia\Diversity\Strategic Diversity Report_University.sas produced by A. Weaver on 15FEB2017

Table 9: Composition of Full-Time Faculty
Fall 2003 to 2015

Total Full-Time Faculty

Fall Term	Black or African American, Non-Hispanic*		American Indian or Alaska Native		Asian		Native Hawaiian or Other Pacific Islander**		Hispanic or Latino		Two or More Races***		TOTAL MINORITY		White		Race/Ethnicity Unknown		Nonresident Alien		TOTAL
	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	
2015	77	5.80		0.00	88	6.63		0.00	35	2.64		0.00	200	15.06	1,050	79.07	25	1.88	53	3.99	1,328
2014	80	6.22		0.00	88	6.84		0.00	29	2.25		0.00	197	15.31	1,045	81.20	4	0.31	41	3.19	1,287
2013	76	6.07		0.00	91	7.27		0.00	29	2.32		0.00	196	15.65	1,018	81.31	3	0.24	35	2.80	1,252
2012	69	5.57	1	0.08	78	6.30	1	0.08	28	2.26		0.00	177	14.29	1,019	82.24	2	0.16	41	3.31	1,239
2011	67	5.51	1	0.08	74	6.08		0.00	25	2.05		0.00	167	13.72	1,007	82.74	1	0.08	42	3.45	1,217
2010	69	5.87	1	0.09	69	5.87		0.00	23	1.96		0.00	162	13.79	967	82.30	1	0.09	45	3.83	1,175
2009	56	5.04	1	0.09	64	5.76		0.00	19	1.71		0.00	140	12.60	923	83.08		0.00	48	4.32	1,111
2008	58	5.44	1	0.09	58	5.44		0.00	16	1.50		0.00	133	12.46	894	83.79		0.00	40	3.75	1,067
2007	57	5.54	1	0.10	49	4.76		0.00	15	1.46		0.00	122	11.86	871	84.65		0.00	36	3.50	1,029
2006	56	5.74	1	0.10	47	4.82		0.00	13	1.33		0.00	117	12.00	812	83.28		0.00	46	4.72	975
2005	54	5.86	1	0.11	46	4.99		0.00	12	1.30		0.00	113	12.26	786	85.25		0.00	23	2.49	922
2004	49	5.41	1	0.11	39	4.30		0.00	11	1.21		0.00	100	11.04	783	86.42		0.00	23	2.54	906
2003	44	4.77	2	0.22	38	4.12		0.00	8	0.87		0.00	92	9.98	808	87.64		0.00	22	2.39	922

Female Full-Time Faculty

Fall Term	Black or African American, Non-Hispanic*		American Indian or Alaska Native		Asian		Native Hawaiian or Other Pacific Islander**		Hispanic or Latino		Two or More Races***		TOTAL MINORITY		White		Race/Ethnicity Unknown		Nonresident Alien		TOTAL
	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	
2015	47	8.12		0.00	29	5.01		0.00	18	3.11		0.00	94	16.23	451	77.89	13	2.25	21	3.63	579
2014	49	8.69		0.00	31	5.50		0.00	12	2.13		0.00	92	16.31	454	80.50	2	0.35	16	2.84	564
2013	49	8.91		0.00	32	5.82		0.00	12	2.18		0.00	93	16.91	440	80.00	2	0.36	15	2.73	550
2012	46	8.49	1	0.18	24	4.43		0.00	11	2.03		0.00	82	15.13	439	81.00	2	0.37	19	3.51	542
2011	44	8.51	1	0.19	24	4.64		0.00	10	1.93		0.00	79	15.28	416	80.46	1	0.19	21	4.06	517
2010	44	8.91	1	0.20	22	4.45		0.00	9	1.82		0.00	76	15.38	398	80.57		0.00	20	4.05	494
2009	37	8.01	1	0.22	20	4.33		0.00	5	1.08		0.00	63	13.64	376	81.39		0.00	23	4.98	462
2008	39	8.97	1	0.23	14	3.22		0.00	4	0.92		0.00	58	13.33	354	81.38		0.00	23	5.29	435
2007	37	9.14	1	0.25	12	2.96		0.00	6	1.48		0.00	56	13.83	328	80.99		0.00	21	5.19	405
2006	36	9.35	1	0.26	13	3.38		0.00	7	1.82		0.00	57	14.81	313	81.30		0.00	15	3.90	385
2005	34	10.00	1	0.29	10	2.94		0.00	5	1.47		0.00	50	14.71	277	81.47		0.00	13	3.82	340
2004	28	8.59	1	0.31	7	2.15		0.00	4	1.23		0.00	40	12.27	276	84.66		0.00	10	3.07	326
2003	23	7.08	2	0.62	6	1.85		0.00	2	0.62		0.00	33	10.15	284	87.38		0.00	8	2.46	325

Male Full-Time Faculty

Fall Term	Black or African American, Non-Hispanic*		American Indian or Alaska Native		Asian		Native Hawaiian or Other Pacific Islander**		Hispanic or Latino		Two or More Races***		TOTAL MINORITY		White		Race/Ethnicity Unknown		Nonresident Alien		TOTAL
	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	
2015	30	4.01		0.00	59	7.88		0.00	17	2.27		0.00	106	14.15	599	79.97	12	1.60	32	4.27	749
2014	31	4.29		0.00	57	7.88		0.00	17	2.35		0.00	105	14.52	591	81.74	2	0.28	25	3.46	723
2013	27	3.85		0.00	59	8.40		0.00	17	2.42		0.00	103	14.67	578	82.34	1	0.14	20	2.85	702
2012	23	3.30		0.00	54	7.75	1	0.14	17	2.44		0.00	95	13.63	580	83.21		0.00	22	3.16	697
2011	23	3.29		0.00	50	7.14		0.00	15	2.14		0.00	88	12.57	591	84.43		0.00	21	3.00	700
2010	25	3.67		0.00	47	6.90		0.00	14	2.06		0.00	86	12.63	569	83.55	1	0.15	25	3.67	681
2009	19	2.93		0.00	44	6.78		0.00	14	2.16		0.00	77	11.86	547	84.28		0.00	25	3.85	649
2008	19	3.01		0.00	44	6.96		0.00	12	1.90		0.00	75	11.87	540	85.44		0.00	17	2.69	632
2007	20	3.21		0.00	37	5.93		0.00	9	1.44		0.00	66	10.58	543	87.02		0.00	15	2.40	624
2006	20	3.39		0.00	34	5.76		0.00	6	1.02		0.00	60	10.17	499	84.58		0.00	31	5.25	590
2005	20	3.44		0.00	36	6.19		0.00	7	1.20		0.00	63	10.82	509	87.46		0.00	10	1.72	582
2004	21	3.62		0.00	32	5.52		0.00	7	1.21		0.00	60	10.34	507	87.41		0.00	13	2.24	580
2003	21	3.52		0.00	32	5.36		0.00	6	1.01		0.00	59	9.88	524	87.77		0.00	14	2.35	597

Source: OIRA database. All counts exclude graduate students.

*This category includes multi-racial blacks

**Prior to 2010, Native Hawaiian or Other Pacific Islander was reported with Asian

***This category excludes multi-racial blacks

Output from N:\SAS\Alicia\Diversity\Strategic Diversity Report_University.sas produced by A. Weaver on 15FEB2017

Table 10: Composition of Executives and Administrators (EEO1)
Fall 2003 to 2015

Total Executives and Administrators (EEO1)

Fall Term	Black or African American, Non-Hispanic*		American Indian or Alaska Native		Asian		Native Hawaiian or Other Pacific Islander**		Hispanic or Latino		Two or More Races***		TOTAL MINORITY		White		Race/Ethnicity Unknown		Nonresident Alien		TOTAL
	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	
2015	10	8.70		0.00	2	1.74		0.00	1	0.87		0.00	13	11.30	102	88.70		0.00		0.00	115
2014	8	7.48		0.00	2	1.87		0.00	1	0.93		0.00	11	10.28	96	89.72		0.00		0.00	107
2013	11	10.00		0.00	2	1.82		0.00	1	0.91		0.00	14	12.73	95	86.36		0.00	1	0.91	110
2012	10	9.26		0.00	2	1.85		0.00	1	0.93		0.00	13	12.04	95	87.96		0.00		0.00	108
2011	12	11.01		0.00	2	1.83		0.00	1	0.92		0.00	15	13.76	94	86.24		0.00		0.00	109
2010	11	10.58		0.00	2	1.92		0.00	1	0.96		0.00	14	13.46	90	86.54		0.00		0.00	104
2009	12	11.21		0.00	1	0.93		0.00	1	0.93		0.00	14	13.08	93	86.92		0.00		0.00	107
2008	12	11.32		0.00		0.00		0.00	3	2.83		0.00	15	14.15	91	85.85		0.00		0.00	106
2007	13	12.87		0.00		0.00		0.00	2	1.98		0.00	15	14.85	86	85.15		0.00		0.00	101
2006	11	11.22		0.00		0.00		0.00	2	2.04		0.00	13	13.27	84	85.71		0.00	1	1.02	98
2005	11	11.46		0.00		0.00		0.00	2	2.08		0.00	13	13.54	83	86.46		0.00		0.00	96
2004	9	10.00		0.00		0.00		0.00	2	2.22		0.00	11	12.22	79	87.78		0.00		0.00	90
2003	8	8.60		0.00		0.00		0.00		0.00		0.00	8	8.60	85	91.40		0.00		0.00	93

Female Executives and Administrators (EEO1)

Fall Term	Black or African American, Non-Hispanic*		American Indian or Alaska Native		Asian		Native Hawaiian or Other Pacific Islander**		Hispanic or Latino		Two or More Races***		TOTAL MINORITY		White		Race/Ethnicity Unknown		Nonresident Alien		TOTAL
	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	
2015	6	11.54		0.00		0.00		0.00	1	1.92		0.00	7	13.46	45	86.54		0.00		0.00	52
2014	4	7.55		0.00		0.00		0.00	1	1.89		0.00	5	9.43	48	90.57		0.00		0.00	53
2013	6	11.54		0.00		0.00		0.00	1	1.92		0.00	7	13.46	45	86.54		0.00		0.00	52
2012	5	9.80		0.00		0.00		0.00	1	1.96		0.00	6	11.76	45	88.24		0.00		0.00	51
2011	7	13.21		0.00		0.00		0.00	1	1.89		0.00	8	15.09	45	84.91		0.00		0.00	53
2010	7	14.58		0.00		0.00		0.00	1	2.08		0.00	8	16.67	40	83.33		0.00		0.00	48
2009	6	12.00		0.00		0.00		0.00	1	2.00		0.00	7	14.00	43	86.00		0.00		0.00	50
2008	6	12.77		0.00		0.00		0.00	2	4.26		0.00	8	17.02	39	82.98		0.00		0.00	47
2007	7	14.89		0.00		0.00		0.00	1	2.13		0.00	8	17.02	39	82.98		0.00		0.00	47
2006	6	14.29		0.00		0.00		0.00	1	2.38		0.00	7	16.67	34	80.95		0.00	1	2.38	42
2005	6	13.95		0.00		0.00		0.00	2	4.65		0.00	8	18.60	35	81.40		0.00		0.00	43
2004	5	11.90		0.00		0.00		0.00	2	4.76		0.00	7	16.67	35	83.33		0.00		0.00	42
2003	5	12.82		0.00		0.00		0.00		0.00		0.00	5	12.82	34	87.18		0.00		0.00	39

Male Executives and Administrators (EEO1)

Fall Term	Black or African American, Non-Hispanic*		American Indian or Alaska Native		Asian		Native Hawaiian or Other Pacific Islander**		Hispanic or Latino		Two or More Races***		TOTAL MINORITY		White		Race/Ethnicity Unknown		Nonresident Alien		TOTAL
	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	
2015	4	6.35		0.00	2	3.17		0.00		0.00		0.00	6	9.52	57	90.48		0.00		0.00	63
2014	4	7.41		0.00	2	3.70		0.00		0.00		0.00	6	11.11	48	88.89		0.00		0.00	54
2013	5	8.62		0.00	2	3.45		0.00		0.00		0.00	7	12.07	50	86.21		0.00	1	1.72	58
2012	5	8.77		0.00	2	3.51		0.00		0.00		0.00	7	12.28	50	87.72		0.00		0.00	57
2011	5	8.93		0.00	2	3.57		0.00		0.00		0.00	7	12.50	49	87.50		0.00		0.00	56
2010	4	7.14		0.00	2	3.57		0.00		0.00		0.00	6	10.71	50	89.29		0.00		0.00	56
2009	6	10.53		0.00	1	1.75		0.00		0.00		0.00	7	12.28	50	87.72		0.00		0.00	57
2008	6	10.17		0.00		0.00		0.00	1	1.69		0.00	7	11.86	52	88.14		0.00		0.00	59
2007	6	11.11		0.00		0.00		0.00	1	1.85		0.00	7	12.96	47	87.04		0.00		0.00	54
2006	5	8.93		0.00		0.00		0.00	1	1.79		0.00	6	10.71	50	89.29		0.00		0.00	56
2005	5	9.43		0.00		0.00		0.00		0.00		0.00	5	9.43	48	90.57		0.00		0.00	53
2004	4	8.33		0.00		0.00		0.00		0.00		0.00	4	8.33	44	91.67		0.00		0.00	48
2003	3	5.56		0.00		0.00		0.00		0.00		0.00	3	5.56	51	94.44		0.00		0.00	54

Source: OIRA database. All counts exclude graduate students.

*This category includes multi-racial blacks

**Prior to 2010, Native Hawaiian or Other Pacific Islander was reported with Asian

***This category excludes multi-racial blacks

Output from N:\SAS\Alicia\Diversity\Strategic Diversity Report_University.sas produced by A. Weaver on 15FEB2017

Table 11: Composition of All Other Staff
Fall 2003 to 2015

Total All Other Staff

Fall Term	Black or African American, Non-Hispanic*		American Indian or Alaska Native		Asian		Native Hawaiian or Other Pacific Islander**		Hispanic or Latino		Two or More Races***		TOTAL MINORITY		White		Race/Ethnicity Unknown		Nonresident Alien		TOTAL
	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	
2015	999	21.24	9	0.19	55	1.17	1	0.02	59	1.25		0.00	1,123	23.87	3,496	74.32	27	0.57	58	1.23	4,704
2014	941	21.04	7	0.16	53	1.18	1	0.02	46	1.03		0.00	1,048	23.43	3,360	75.12	14	0.31	51	1.14	4,473
2013	914	21.16	8	0.19	56	1.30	1	0.02	42	0.97		0.00	1,021	23.64	3,230	74.79	5	0.12	63	1.46	4,319
2012	851	20.29	5	0.12	52	1.24		0.00	38	0.91		0.00	946	22.55	3,183	75.88	10	0.24	56	1.33	4,195
2011	857	20.42	4	0.10	53	1.26		0.00	35	0.83		0.00	949	22.62	3,188	75.98	6	0.14	53	1.26	4,196
2010	794	20.01	3	0.08	45	1.13		0.00	27	0.68		0.00	869	21.90	3,045	76.74	2	0.05	52	1.31	3,968
2009	771	20.52	3	0.08	38	1.01		0.00	25	0.67		0.00	837	22.27	2,878	76.58		0.00	43	1.14	3,758
2008	740	20.74	2	0.06	36	1.01		0.00	22	0.62		0.00	800	22.42	2,734	76.63		0.00	34	0.95	3,568
2007	680	20.31	2	0.06	29	0.87		0.00	20	0.60		0.00	731	21.83	2,580	77.06		0.00	37	1.11	3,348
2006	664	20.60	3	0.09	32	0.99		0.00	17	0.53		0.00	716	22.22	2,461	76.36	1	0.03	45	1.40	3,223
2005	620	20.67	3	0.10	28	0.93		0.00	16	0.53		0.00	667	22.23	2,294	76.47		0.00	39	1.30	3,000
2004	579	20.10	2	0.07	33	1.15		0.00	13	0.45		0.00	627	21.76	2,212	76.78		0.00	42	1.46	2,881
2003	584	20.05	1	0.03	33	1.13		0.00	15	0.52		0.00	633	21.74	2,237	76.82		0.00	42	1.44	2,912

Female All Other Staff

Fall Term	Black or African American, Non-Hispanic*		American Indian or Alaska Native		Asian		Native Hawaiian or Other Pacific Islander**		Hispanic or Latino		Two or More Races***		TOTAL MINORITY		White		Race/Ethnicity Unknown		Nonresident Alien		TOTAL
	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	
2015	655	24.03	4	0.15	36	1.32	1	0.04	31	1.14		0.00	727	26.67	1,964	72.05	13	0.48	22	0.81	2,726
2014	612	23.33	4	0.15	35	1.33	1	0.04	27	1.03		0.00	679	25.89	1,919	73.16	8	0.30	17	0.65	2,623
2013	607	23.79	5	0.20	38	1.49	1	0.04	22	0.86		0.00	673	26.38	1,856	72.76	3	0.12	19	0.74	2,551
2012	569	22.45	3	0.12	39	1.54		0.00	18	0.71		0.00	629	24.82	1,885	74.39	7	0.28	13	0.51	2,534
2011	575	22.39	2	0.08	37	1.44		0.00	21	0.82		0.00	635	24.73	1,917	74.65	5	0.19	11	0.43	2,568
2010	523	21.83	1	0.04	32	1.34		0.00	16	0.67		0.00	572	23.87	1,807	75.42	2	0.08	15	0.63	2,396
2009	504	22.11	1	0.04	25	1.10		0.00	15	0.66		0.00	545	23.91	1,723	75.60		0.00	11	0.48	2,279
2008	494	22.52	1	0.05	25	1.14		0.00	14	0.64		0.00	534	24.34	1,648	75.11		0.00	12	0.55	2,194
2007	457	22.28		0.00	19	0.93		0.00	14	0.68		0.00	490	23.89	1,552	75.67		0.00	9	0.44	2,051
2006	430	21.81	1	0.05	22	1.12		0.00	13	0.66		0.00	466	23.63	1,493	75.71		0.00	13	0.66	1,972
2005	403	21.52	1	0.05	17	0.91		0.00	10	0.53		0.00	431	23.01	1,430	76.35		0.00	12	0.64	1,873
2004	370	20.59	2	0.11	15	0.83		0.00	9	0.50		0.00	396	22.04	1,387	77.18		0.00	14	0.78	1,797
2003	375	20.73		0.00	16	0.88		0.00	10	0.55		0.00	401	22.17	1,399	77.34		0.00	9	0.50	1,809

Male All Other Staff

Fall Term	Black or African American, Non-Hispanic*		American Indian or Alaska Native		Asian		Native Hawaiian or Other Pacific Islander**		Hispanic or Latino		Two or More Races***		TOTAL MINORITY		White		Race/Ethnicity Unknown		Nonresident Alien		TOTAL
	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	
2015	344	17.39	5	0.25	19	0.96		0.00	28	1.42		0.00	396	20.02	1,532	77.45	14	0.71	36	1.82	1,978
2014	329	17.78	3	0.16	18	0.97		0.00	19	1.03		0.00	369	19.95	1,441	77.89	6	0.32	34	1.84	1,850
2013	307	17.36	3	0.17	18	1.02		0.00	20	1.13		0.00	348	19.68	1,374	77.71	2	0.11	44	2.49	1,768
2012	282	16.98	2	0.12	13	0.78		0.00	20	1.20		0.00	317	19.08	1,298	78.15	3	0.18	43	2.59	1,661
2011	282	17.32	2	0.12	16	0.98		0.00	14	0.86		0.00	314	19.29	1,271	78.07	1	0.06	42	2.58	1,628
2010	271	17.24	2	0.13	13	0.83		0.00	11	0.70		0.00	297	18.89	1,238	78.75		0.00	37	2.35	1,572
2009	267	18.05	2	0.14	13	0.88		0.00	10	0.68		0.00	292	19.74	1,155	78.09		0.00	32	2.16	1,479
2008	246	17.90	1	0.07	11	0.80		0.00	8	0.58		0.00	266	19.36	1,086	79.04		0.00	22	1.60	1,374
2007	223	17.19	2	0.15	10	0.77		0.00	6	0.46		0.00	241	18.58	1,028	79.26		0.00	28	2.16	1,297
2006	234	18.71	2	0.16	10	0.80		0.00	4	0.32		0.00	250	19.98	968	77.38	1	0.08	32	2.56	1,251
2005	217	19.25	2	0.18	11	0.98		0.00	6	0.53		0.00	236	20.94	864	76.66		0.00	27	2.40	1,127
2004	209	19.28		0.00	18	1.66		0.00	4	0.37		0.00	231	21.31	825	76.11		0.00	28	2.58	1,084
2003	209	18.95	1	0.09	17	1.54		0.00	5	0.45		0.00	232	21.03	838	75.97		0.00	33	2.99	1,103

Source: OIRA database. All counts exclude graduate students.

*This category includes multi-racial blacks

**Prior to 2010, Native Hawaiian or Other Pacific Islander was reported with Asian

***This category excludes multi-racial blacks

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Table 12: Composition of All Employees

Fall 2003 to 2015

Total Employees

Fall Term	Black or African American, Non-Hispanic*		American Indian or Alaska Native		Asian		Native Hawaiian or Other Pacific Islander**		Hispanic or Latino		Two or More Races***		TOTAL MINORITY		White		Race/Ethnicity Unknown		Nonresident Alien		TOTAL
	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	
2015	1,118	16.72	9	0.13	165	2.47	2	0.03	100	1.50		0.00	1,394	20.85	5,105	76.34	64	0.96	124	1.85	6,687
2014	1,070	16.65	8	0.12	164	2.55	2	0.03	82	1.28		0.00	1,326	20.63	4,968	77.29	29	0.45	105	1.63	6,428
2013	1,040	16.69	9	0.14	172	2.76	2	0.03	76	1.22		0.00	1,299	20.85	4,814	77.27	8	0.13	109	1.75	6,230
2012	956	15.84	6	0.10	140	2.32	2	0.03	72	1.19		0.00	1,176	19.49	4,736	78.49	12	0.20	110	1.82	6,034
2011	956	16.03	5	0.08	132	2.21	1	0.02	66	1.11		0.00	1,160	19.45	4,694	78.69	8	0.13	103	1.73	5,965
2010	892	15.68	4	0.07	122	2.14		0.00	54	0.95		0.00	1,072	18.84	4,491	78.93	3	0.05	124	2.18	5,690
2009	857	15.97	4	0.07	109	2.03		0.00	48	0.89		0.00	1,018	18.97	4,245	79.11		0.00	103	1.92	5,366
2008	826	16.22	3	0.06	99	1.94		0.00	44	0.86		0.00	972	19.09	4,043	79.38		0.00	78	1.53	5,093
2007	762	15.97	3	0.06	79	1.66		0.00	38	0.80		0.00	882	18.48	3,815	79.95		0.00	75	1.57	4,772
2006	737	16.26	4	0.09	80	1.77		0.00	33	0.73		0.00	854	18.84	3,583	79.06	1	0.02	94	2.07	4,532
2005	694	16.35	4	0.09	76	1.79		0.00	33	0.78		0.00	807	19.02	3,373	79.48		0.00	64	1.51	4,244
2004	644	15.73	3	0.07	74	1.81		0.00	27	0.66		0.00	748	18.28	3,278	80.09		0.00	67	1.64	4,093
2003	644	15.63	3	0.07	73	1.77		0.00	24	0.58		0.00	744	18.06	3,310	80.34		0.00	66	1.60	4,120

Female Employees

Fall Term	Black or African American, Non-Hispanic*		American Indian or Alaska Native		Asian		Native Hawaiian or Other Pacific Islander**		Hispanic or Latino		Two or More Races***		TOTAL MINORITY		White		Race/Ethnicity Unknown		Nonresident Alien		TOTAL
	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	
2016	726	19.72	5	0.14	70	1.90	1	0.03	57	1.55		0.00	859	23.34	2,717	73.81	66	1.79	39	1.06	3,681
2015	730	20.10	4	0.11	76	2.09	1	0.03	52	1.43		0.00	863	23.77	2,690	74.08	32	0.88	46	1.27	3,631
2014	692	19.60	5	0.14	77	2.18	1	0.03	41	1.16		0.00	816	23.12	2,664	75.47	14	0.40	36	1.02	3,530
2013	689	20.05	6	0.17	81	2.36	1	0.03	36	1.05		0.00	813	23.66	2,580	75.09	5	0.15	38	1.11	3,436
2012	638	18.93	4	0.12	66	1.96		0.00	31	0.92		0.00	739	21.93	2,585	76.71	9	0.27	37	1.10	3,370
2011	638	18.99	3	0.09	63	1.88		0.00	35	1.04		0.00	739	22.00	2,579	76.78	7	0.21	34	1.01	3,359
2010	588	18.67	2	0.06	55	1.75		0.00	27	0.86		0.00	672	21.34	2,434	77.29	2	0.06	41	1.30	3,149
2009	560	18.77	2	0.07	49	1.64		0.00	22	0.74		0.00	633	21.21	2,313	77.51		0.00	38	1.27	2,984
2008	548	19.21	2	0.07	43	1.51		0.00	20	0.70		0.00	613	21.49	2,202	77.21		0.00	37	1.30	2,852
2007	507	19.10	1	0.04	31	1.17		0.00	21	0.79		0.00	560	21.10	2,064	77.77		0.00	30	1.13	2,654
2006	478	18.98	2	0.08	36	1.43		0.00	21	0.83		0.00	537	21.32	1,952	77.49		0.00	30	1.19	2,519
2005	450	18.95	2	0.08	29	1.22		0.00	19	0.80		0.00	500	21.05	1,850	77.89		0.00	25	1.05	2,375
2004	410	18.05	3	0.13	24	1.06		0.00	15	0.66		0.00	452	19.90	1,795	79.04		0.00	24	1.06	2,271
2003	409	18.04	2	0.09	23	1.01		0.00	12	0.53		0.00	446	19.67	1,804	79.58		0.00	17	0.75	2,267

Male Employees

Fall Term	Black or African American, Non-Hispanic*		American Indian or Alaska Native		Asian		Native Hawaiian or Other Pacific Islander**		Hispanic or Latino		Two or More Races***		TOTAL MINORITY		White		Race/Ethnicity Unknown		Nonresident Alien		TOTAL
	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	#	Row%	
2015	388	12.70	5	0.16	89	2.91	1	0.03	48	1.57		0.00	531	17.38	2,415	79.02	32	1.05	78	2.55	3,056
2014	378	13.04	3	0.10	87	3.00	1	0.03	41	1.41		0.00	510	17.60	2,304	79.50	15	0.52	69	2.38	2,898
2013	351	12.56	3	0.11	91	3.26	1	0.04	40	1.43		0.00	486	17.39	2,234	79.96	3	0.11	71	2.54	2,794
2012	318	11.94	2	0.08	74	2.78	2	0.08	41	1.54		0.00	437	16.40	2,151	80.74	3	0.11	73	2.74	2,664
2011	318	12.20	2	0.08	69	2.65	1	0.04	31	1.19		0.00	421	16.16	2,115	81.16	1	0.04	69	2.65	2,606
2010	304	11.96	2	0.08	67	2.64		0.00	27	1.06		0.00	400	15.74	2,057	80.95	1	0.04	83	3.27	2,541
2009	297	12.47	2	0.08	60	2.52		0.00	26	1.09		0.00	385	16.16	1,932	81.11		0.00	65	2.73	2,382
2008	278	12.41	1	0.04	56	2.50		0.00	24	1.07		0.00	359	16.02	1,841	82.15		0.00	41	1.83	2,241
2007	255	12.04	2	0.09	48	2.27		0.00	17	0.80		0.00	322	15.20	1,751	82.67		0.00	45	2.12	2,118
2006	259	12.87	2	0.10	44	2.19		0.00	12	0.60		0.00	317	15.75	1,631	81.02	1	0.05	64	3.18	2,013
2005	244	13.06	2	0.11	47	2.51		0.00	14	0.75		0.00	307	16.43	1,523	81.49		0.00	39	2.09	1,869
2004	234	12.84		0.00	50	2.74		0.00	12	0.66		0.00	296	16.25	1,483	81.39		0.00	43	2.36	1,822
2003	235	12.68	1	0.05	50	2.70		0.00	12	0.65		0.00	298	16.08	1,506	81.27		0.00	49	2.64	1,853

Source: OIRA database. All counts exclude graduate students.

*This category includes multi-racial blacks

**Prior to 2010, Native Hawaiian or Other Pacific Islander was reported with Asian

***This category excludes multi-racial blacks

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