Personal safety should dictate the actions that faculty, staff and students take:

• In the case of a tornado warning (tornado has been sighted or detected by radar; sirens activated), all university activities are automatically suspended, including all classes and laboratories.
• If you are in a building, please move immediately to the best available refuge area or the lowest level and toward the center of the building away from windows (interior classrooms, offices, or corridors) and remain there until the tornado warning has expired.
• Classes in session when the tornado warning is issued can resume immediately after the warning has expired at the discretion of the instructor.
• Classes that have not yet begun will resume 30 minutes after the tornado warning has expired provided at least half of the class period remains.
• Encourage students in your classroom to follow these procedures by remaining in the building and going with you to the best available refuge area or the lowest level of your building.
• Crimson Ride will immediately suspend operations, and the driver will direct passengers to shelter in select buildings.

Remember, when severe weather strikes and the warning sirens sound:

• Go immediately to the nearest best available refuge area or the lowest floor available, in the center of the building, away from windows.
• Stay tuned to radio or television stations for further weather statements.
• Digital signage across campus
• Crimson Ride bus marquees
• Weather radar siren
• Campus cable network
• UAPD sirens

In case of a severe weather event, an email will be sent to an employee’s myBama account. Employees who do not check their myBama email accounts will need to turn on email forwarding. Directions for doing this are under the “Employee” tab on myBama. It is important that contact information is updated in Banner; this can be done on myBama. Go to the Employee tab and select “Update Your Directory Contact Information.”
The UNIVERSITY OF ALABAMA SYSTEM
Box 870102 500 University Blvd. E. 35401

Chancellor
Witte, Robert E. chancellor 9731/8377

Browne, Michael A. secretary of the Board of Trustees/ executive assistant to chancellor/counsel 8341

Dendy, Dell receptionist 8611

Drummond, Lisa executive secretary 9560

Maps, Donna assistant to chancellor 9731/8377

Perkins, Randy assistant to chancellor 5579

Reich, A. Philip assistant to chancellor, special programs/ deputy general counsel 5078

Academic and Student Affairs, Office of
5206

Nash, Charles vice chancellor 8347

Nash, Charles vice chancellor 8347

Perryman, Shirlann administrative assistant 8347

Board of Trustees, Office of
9798

Browne, Michael secretary of the Board of Trustees/ executive assistant to chancellor/deputy general counsel 8341

Calderone, Matt assistant to the secretary of the Board- board/trustee relations 9454

Emby, Theresa administrative support 8346

Counsel, Office of
7380

Shuttuck, Cooper general counsel 7380

Osborne, Kate deputy general counsel 9527

Stone, Amy administrative assistant 8345

UA Office of Counsel Box 870106

222 Rose 5490/8682

Spearin, Michael chief university counsel

System Relations, Office of
9788

Rinehart, Kellie vice chancellor 5838

THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ALABAMA
A current list of Board members and their contact information can be found at uasystem.ua.edu/members-of-the-board-of- trustees.

The University of Alabama System consists of The University of Alabama, The University of Alabama at Birmingham and The University of Alabama in Huntsville, and is governed by the Board of Trustees of The University of Alabama. The Constitution of the State of Alabama states that the Board is composed of three members from the Congressional district in which The University of Alabama (Tuscaloosa) is located and two members from each of the six remaining districts. The Governor of the State and the Superintendent of Education are ex-officio members. Those who are not ex-officio are elected by the Board, subject to confirmation by the State Senate. If the Senate rejects a name of any person submitted to it by the Board, then the Senate elects a person in place of the one rejected. Trustees may serve up to three consecutive, full six-year terms, except for ex-officio members.

The purpose of the Board is to ensure the effective leadership, management, and control over the activities of the institutions within the System in order to provide for a definitive, orderly form of governance, and to secure and continue responsive, progressive, and superior institutions of higher education. The primary functions of the Board are to determine the major policies of the System to include the review of existing policy; to define the mission, role, and scope of each campus; and to assume ultimate accountability to the public and political bodies of Alabama. Rules, policies and procedures are promulgated to ensure that, through the UAS Office, the necessary flow of information for such accountability takes place.

President’s Office 5100

President: Stuart Bell

Office of the Provost and Vice President for Academic Affairs 4890

Interim Provost: Kevin Whitaker

Office for Academic Affairs: David Francko, Jennifer Greer, Lisa Rhinly, Patty Sobekcy, Joyce Southworth, Teresa Wise, Mary Spiegel

Division of Community Affairs 8376

Vice President: Samory Pruitt

Division of Financial Affairs 4530

Vice President: Lynda Gilbert

Associate Vice President: Dana Keith, John Shelton, Ronnie Robertson, Nancy Whitaker

Assistant Vice President: Laverne Davis, Duane Lamb, Tim Leonard

Division of Student Affairs 6670

Vice President: David L. Grady

Associate Vice President: Stephen Hood, Molly Lawrence

Assistant Vice President: Adam Strerrit

Office of Research and Economic Development 4566

Vice President: Carl A. Pinkert

Assistant Vice President: Allen Parrish, John Higginbotham

Assistant Vice President: Cindy Hope

Office of University Advancement 4767

Interim Vice President: Calvin Brown

Assistant Vice President: Debbie Lune

Assistant Vice President: Kevin Nunnally

DEANS

Arts and Sciences 7007

Dean: Robert Olh

Senior Associate Dean: Luosheng Han

Assistant Deans: Lisa Dorc, Tricia McIntry, Roger Sjd

Assistant Dean: Robert Hayes

Communication and Information Sciences 4787

Dean: Mark Nelson

Assistant Dean: Beth Bennett, Kim Bisell, Shuhou Zhou

Assistant Dean: George Daniels, Sara Hartley

Community Health Sciences 1288

Dean: Richard Streiffer

Assistant Dean: John Higginbotham, Thaddeus Ouren

Continuing Studies 6330

Dean: Craig Ebedreco

Associate Deans: Donna Keene, Leroy Hurt, Rebecca Pow

Assistant Dean: Dixie Mackell

Culverhouse College of Business 7443

Interim Dean: James Gray

Associate Deans: Samuel Addy, David Heggg

Education 6052

Dean: Peter Hlobowitch

Associate Deans: Lisa Wilson, David Hardy, Kathy Shaver Wetzel

Engineering 6400

Dean: Charles "Chuck" Karr

Assistant Deans: Vioa Krofft, Ken Freidley, John West

human Environmental Sciences 6250

Dean: Millia Bischang

Associate Dean: Stuart Usdan

Assistant Deans: Vicki Peeps, Mary Kay Meyer

Graduate School 5921

Assistant Dean: David Franko

Aassis; Jessica; Andy Goodliff

Honors College 5500

Dean: Shane Sharpe

Assistant Dean: Jacqueline Morgan

Assistant Dean: Ross Bryan

Law School 1305

Dean: Mark Brandon

Vice Dean: James Leonard

Assistant Dean: Carlos Arrington, Nash Funderburg

Assistant Deans: Becca Thomas, Tyrone Koch, Sean Bell, Paul Cottle, Danielle Powell, Candice Robbins

Libraries 7561

Dean: Louis Pitzmann

Associate Deans: Edward Corrado, Millie Jackson, Tom Wilson

Medicine 6639

Dean: Suzanne Prevost

Associate Dean: Robin Lawson

Assistant Deans: Melondie Carter, Mache March

Social Work 7027

Dean: Vikki Vandeweghe

Assistant Dean: Earl Hamner, Aandia Williams

Student Affairs 3326

Dean of Students: Tim Helson

Assistant Dean: Stacy Jones

The University of Alabama in Huntsville, and is governed by The Board of Trustees of The University of Alabama. The Constitution ... and political bodies of Alabama. Rules, policies and procedures are promulgated to ensure that, through the UAS Office, the necessary flow of information for such accountability takes place.
DEPARTMENTAL LISTINGS

Procurement Services  
Sponsored Programs Administration 
Student Conduct 
Student Financial Aid 
Student Government Association 
Student Involvement 
Student Recreation Center 
Student Services, Continuing Studies 
Supply Store, University Store

U-V 
University Advancement 
University Compliance Officer 
University Club 421 Queen City Ave... 
University Fellows Experience Program 
University Honors Program 
University Medical Center 
University of Alabama at Birmingham

R 
Receivables and Collections 
Recruitment Help Line 
Research Grants Committee 
Restaurant, Hotel, Meetings Management Program 
Roosevelt School 
Risk Management

T 
Technology Transfer 
Telecommunication and Film 
Telematics 
Testing Services

S 
Safe State 430 MP W... 
Sanford Media Center 
Secondary Education, Programs 
Security Studies, Division of 
Social Work 
Social Work Library 
Southwestern Center

DEPARTMENTAL LISTINGS

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If the situation is an emergency and you or someone else needs immediate assistance, please contact UAPD (205-348-5454).

### Reporting Channels for Hazing Policy

The University does not condone hazing, regardless of its form. Indeed, hazing is prohibited by the University's Code of Student Conduct and considered a crime in the State of Alabama under Alabama Code § 16-1-23. No individual shall directly engage in hazing or indirectly encourage, aid, or assist any other person in hazing. All students and other University representatives, including employees, should immediately report known or suspected hazing violations. For more information on the University's hazing policy, please visit [http://policies.ua.edu/hazing.html](http://policies.ua.edu/hazing.html).

To report hazing, provide specific information about the hazing incident to any of the following:

- The Hazing & Harassment Hotline 205-348-HALT (4258) [http://www.hazing.ua.edu](http://www.hazing.ua.edu)
- The Office of the Dean of Students 205-348-3326
- The Office of Student Conduct 205-348-8234 student.conduct@sa.ua.edu
- The University of Alabama Police Department (UAPD) 205-348-5434
- You may also report hazing online at: [http://www.hazing.ua.edu/report.cfm](http://www.hazing.ua.edu/report.cfm)

If you want to … Contact this office

<table>
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<th>If you want to …</th>
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<tr>
<td>Report an employee or campus visitor for discrimination, harassment, sexual assault or violence or incident of retaliation</td>
<td>Designated Harassment Resource Person. A current list for each department, school, or college can be found at <a href="http://eop.ua.edu/persons.html">http://eop.ua.edu/persons.html</a>.</td>
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<td>Report an employee or campus visitor for discrimination, harassment, sexual assault or violence or incident of retaliation for reporting and believe that you cannot effectively communicate your complaint through the designates Harassment Resource Person</td>
<td>Director of Equal Opportunity Programs / University Compliance Officer, Gwendolyn Hood 171 Rose Administration Building • Box 870300 205-348-5855 Or For gender-based conduct, contact Title IX Coordinator, Beth Howard 152A Rose Administration Building • Box 870114 • 205-348-5496 or <a href="mailto:gbhoward@ua.edu">gbhoward@ua.edu</a></td>
</tr>
<tr>
<td>Report a student for discrimination, harassment, sexual assault or violence or incident of retaliation for reporting OR File a Code of Student Conduct charge</td>
<td>Student Affairs Designated Harassment Resource Person, Molly Lawrence 275 Rose Administration Building • Box 870116 • 205-348-6681 or <a href="mailto:mlawrence@sa.ua.edu">mlawrence@sa.ua.edu</a> Office of Student Conduct, Todd Borst, Executive Director 107 Burke West • Box 870295 • 205-348-8234</td>
</tr>
<tr>
<td>Obtain information/ask questions about Title IX Compliance or report gender discrimination, sexual harassment/sexual violence and assault or incident of retaliation for reporting</td>
<td>Title IX Coordinator, Beth Howard 152A Rose Administration Building • Box 870114 205-348-5496 or <a href="mailto:gbhoward@ua.edu">gbhoward@ua.edu</a></td>
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### Reporting Channels for Violation of Child Protection Policy

Under Alabama law, all University employees have a mandatory legal duty to immediately report known or suspected child abuse or neglect of any person under the age of 18 to the appropriate authorities, which at the University is The University of Alabama Police Department at 205-348-5454. Failure to report is a criminal offense. Students are also encouraged to report. For more details, please visit [http://policies.ua.edu/childprotection.html](http://policies.ua.edu/childprotection.html).

[http://www.ua.edu/uact](http://www.ua.edu/uact)
Traffic Awareness Month
safehomealabama.gov/SHAHome.aspx
Renew parking permits

FOOTBALL TICKET POLICY
Under the state ethics law, state employees may not receive benefits for themselves or members of their family as a result of state employment. Violations of this law occur if an employee sells their ticket order form to any individual, sells individual game tickets at a higher price than purchased, or gives away their order form for something of value.
provost.ua.edu/state-ethics-law.html

CENTER FOR ACADEMIC SUCCESS
CAS offers a multitude of resources to help students learn to study better, prepare for tests and improve academic skills. Support services are available for academically gifted students and those seeking to strengthen their academic performance.
ctl.ua.edu/default.asp

WRITING CENTER
The UA Writing Center (Lloyd 322) offers free, friendly writing consultations to all UA students. Writing Center consultants are prepared to work with writers of all ability levels.
writingcenter.ua.edu

For a full listing of events and activities, see events.ua.edu.
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National Hispanic Heritage Month (mid-September to mid-October)
United Way campaign kick off
Campus flu shot campaign begins

**Sept. 21-25** – Seduced, Allen Bales Theatre
**Sept. 29-Oct. 3** – Taretff, Marian Galloway Theatre

### Labor Day
UA holiday

Rosh Hashanah begins at sundown
Rosh Hashanah

CAPSTONE INTERNATIONAL COFFEE HOUR
Throughout the academic year (August through May), Capstone International Center (CIC) hosts a weekly event, Capstone International Coffee Hour. All international and American students, scholars, faculty and staff are welcome to join. Capstone International Coffee Hour is held each Friday during fall and spring semesters, from 11:30 a.m. to 1 p.m. in Room 121 B.B. Comer Hall. Come and enjoy free coffee, tea, snacks, and conversation and make new friends from around the world.

www.international.ua.edu

SMOKE-FREE CAMPUS
Effective Jan. 1, 2015, The University of Alabama extended a smoke-free policy to all campus facilities, grounds and parking areas.

www.ua.edu/smokefree

Fall II classes begin
(See registrar.ua.edu/academiccalendar for full Fall II schedule.)

Yom Kippur begins at sundown
Yom Kippur

For a full listing of events and activities, see events.ua.edu.

**UA vs. Wisconsin**
AT&T Stadium

**UA vs. Middle Tennessee**

Study Abroad Fair
Thesis and Dissertation Seminar
Constitution Day
Thesis and Dissertation Seminar
Grad School Preview Day

**Family Weekend Sept. 25-27**

**UA vs. Louisiana-Monroe**

For a full listing of events and activities, see events.ua.edu.
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**Domestic Violence Awareness Month**

**LGBT History Month**

**Beat Auburn Beat Hunger begins**

**Sept. 29-Oct. 3** - Tartuff, Marian Gallaway Theatre

**Oct. 13-17** - Alabama Repertory Dance Theatre, Morgan Auditorium

**ATHLETICS**

For information on Alabama's NCAA sports teams, including game and event schedules, go to rolltide.com.

For club sports information, go to urec.ua.edu/sportsclub.cfm.

**UPDATE ONLINE LISTING**

The online directory contains lists of employee contact information, UA Alerts contact information, and emergency contact information. Faculty and staff can find instructions on how to update their information through the FAQ section of the directory site directory.ua.edu

**HUMAN RESOURCES SERVICE CENTER**

Information concerning career development, training and other employee resources is accessible through the Human Resources Service Center. A variety of services from financial wellness to childcare resources are available to faculty and staff hr.ua.edu

For a full listing of events and activities, see events.ua.edu.

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**Native American Heritage Month**

American Diabetes Month
wellness.ua.edu

HR Open Enrollment

Beat Auburn Beat Hunger ends

Staff Career Resource Fair

Nov. 9-15 – Equivocation, Allen Bales Theatre

Nov. 10-13 – Dance Alabama!, Morgan Auditorium

Nov. 17-20, 22 – Young Frankenstein, Marian Gallaway Theatre

**FACULTY RESOURCE CENTER**

The Faculty Resource Center provides support and development strategies for faculty in the area of educational enhancement through instructional technology. Their office is located in Gordon Palmer Hall in room A201. frc.ua.edu

**COUNSELING SERVICES**

The Counseling Center allows students to achieve their goals academically and personally through counseling and psychological services, mental health training, and outreach and consultation. Faculty and staff can refer distressed students to the center for reasons ranging from alcohol and drug abuse to suicide prevention. counseling.ua.edu/index.cfm

for a full listing of events and activities, see events.ua.edu.
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- **December**
- United Way campaign ends
- Education benefit tax withholding

**OFFICE OF INSTITUTIONAL RESEARCH AND ASSESSMENT**

The Office of Institutional Research and Assessment contains statistics regarding enrollment, performance measures, accreditation, etc. Employees can find instructions on how to manage their online syllabi through the OIRA.

- oira.ua.edu

**MOTORIST ASSISTANCE PROGRAM**

Transportation Services provides students, faculty, staff and visitors with free roadside assistance. The Motorist Assistance Program will inflate tires and provide rides to the gas station and battery jumps to anyone in need.

- bamparking.ua.edu/map

For a full listing of events and activities, see events.ua.edu.
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<td>Graduate Orientation and Welcome (GROW)</td>
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<td>Graduate Council Fellowships, round 1 nominations due</td>
<td>Realizing the Dream Banquet</td>
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<td>Martin Luther King Jr. Day</td>
<td>University fixed asset inventory</td>
<td>Last day to register or add a course</td>
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<td>Graduate degree application deadline</td>
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**THE OFFICE OF HEALTH PROMOTION AND WELLNESS**

A culture of health and wellbeing for University of Alabama faculty and staff is attainable through the research, services and teaching provided by the Office of Health Promotion and Wellness. Programs such as Strive for Five and Crimson Couch to 5K/10K offer manageable yet effective ways to live healthily. wellness.ua.edu/our-mission

**LIBGUIDES**

Librarians at The University of Alabama have compiled an extensive list of suggested data-bases, reference books, videos, journals, etc. from the libraries on campus. These resources are organized by subject, course, and by librarian. guides.lib.ua.edu

For a full listing of events and activities, see events.ua.edu.
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**February**

- **14** - Presidents' Day
- **21** - Presidents' Day

### Events

- **Feb. 15-21** - The Countess of Storyville, Marian Gallaway Theatre
- **Feb. 22-28** - Ghosts, Allen Bales Theatre
- **Feb. 23-27** - Alabama Repertory Dance Theatre, Morgan Auditorium

### Important Dates

- **African American Heritage Month**
- **American Heart Month**
- **wellness.ua.edu**
- **Feb. 15-21** - The Countess of Storyville, Marian Gallaway Theatre
- **Feb. 22-28** - Ghosts, Allen Bales Theatre
- **Feb. 23-27** - Alabama Repertory Dance Theatre, Morgan Auditorium

### Other Information

- **HUMAN RESOURCES SERVICE CENTER**
  - Information concerning career development, training and other employee resources is accessible through the Human Resources Service Center. A variety of services from financial wellness to childcare resources are available to faculty and staff.
  - hr.ua.edu

- **LEADERSHIP U**
  - The faculty and staff at The University of Alabama have the opportunity to engage in a Leadership U curriculum that prepares participants to embrace the challenges and opportunities that accompany a leadership position. Sessions include a variety of guest speakers, themes and participant interactions.
  - training.ua.edu/leadershipu/index.php

- **For a full listing of events and activities, see events.ua.edu.**
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### Safety Tip
If there is an armed individual on campus:
The UA Police Department is trained to deal with this incident and will respond immediately upon notification.
• Immediately move to a safe location.
• Call UAPD at 205-348-5454 as quickly as you can. Stay calm and provide information about your location, the suspect and any injuries. Stay on the phone until the dispatcher tells you to hang up.
• Alert others, if you can do so safely.
• Stay in a safe place until you are notified that the emergency is over.

For a full listing of events and activities, see events.ua.edu.
### May 2016

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#### Safety Tip
If you receive or discover a suspicious package or device:
- Do not touch, move or tamper with it.
- Call the University Police immediately at 205-348-5454.
- Do not use a cell phone within 300 feet of the suspicious package.

Letters or packages that have the following characteristics ought to trigger suspicion:
- Have powdery substances on the outside
- Are unexpected or from someone unfamiliar to you
- Have excessive postage, handwritten or poorly typed address, incorrect titles or titles with no name, or misspelling of common words
- Are addressed to someone no longer with your organization or are otherwise outdated
- Have no return address or have one that can’t be verified as legitimate
- Are of unusual weight, given their size, or are lopsided or oddly shaped
- Have an unusual amount of tape
- Are marked with restrictive endorsements, such as “Personal” or “Confidential”
- Have strange odors or stains

For a full listing of events and activities, see events.ua.edu.

Mental Health Awareness Month
Educational benefits tax withholding

Mother's Day
All grades due (midnight)

Final exams
Commencement

Memorial Day

Summer 2016 dates are tentative. For updates, see www.registrar.ua.edu/academiccalendar
### 2016 Calendar for June

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#### Safety Tip
If there is a medical emergency on campus:
- If someone on campus needs emergency medical care, call UAPD at 205-348-5454. When you call for help, remember:
  - The victim should not be moved, except to be removed from life-threatening conditions.
  - Someone should stay with the victim until help arrives.
  - Give the dispatcher complete directions to the victim's location.
  - Accurately describe what happened.
  - Stay on the line until dispatch tells you to hang up.

For a full listing of events and activities, see events.ua.edu.

---

*Ramadan begins*

*Father's Day*

*Summer 2016 dates are tentative. For updates, see www.registrar.ua.edu/academiccalendar*
### Independence Day

**UA holiday**

If there is a fire or explosion on campus:

- Evacuate the building when the fire alarm is activated or when ordered to do so by UA or public safety personnel.
- Remain calm. Exits are located on each building’s evacuation maps.
- Quickly shut down any hazardous operations if possible.
- Close windows and doors.
- Walk, do not run.
- Do not use elevators.
- Do not re-enter the building until authorized to do so.
- Move away from the building, and keep sidewalks, streets and fire lanes clear for responders.

For a full listing of events and activities, see events.ua.edu.
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Traffic Awareness Month
Renew parking permits
New faculty benefits orientation

NEXT YEAR'S CALENDAR
For the 2016-2017 UA academic calendar, see registrar.ua.edu/academiccalendar.

Safety Tip
If you are asked to shelter in place: Shelter in place is the opposite of evacuation. Instead of leaving a building, you should remain inside; persons outside should seek shelter within a structure for safety. Typically, this strategy is used during severe weather; however, it may also be used during a shooting incident or a hazardous chemical release, where the hazard of breathing outside air is greater than remaining inside a building.

For a full listing of events and activities, see events.ua.edu.

Summer 2016 dates are tentative. For updates, see www.registrar.ua.edu/academiccalendar.
One of the methods The University of Alabama uses for emergency notification is UA Alerts. This system enhances the University’s ability to reach students, faculty, and staff by simultaneously triggering multiple contact points.

In an emergency, University Relations will activate the system, sending telephone calls (work, cell, and/or home), email, and text (SMS) messages simultaneously to the campus community. Users will be able to update their personal information using their myBama portal. Each night the system automatically updates the database, capturing any changes made by students/employees that day.

There is no cost to users for the notification service; however, mobile users will pay their wireless provider their normal rates for cell and text message usage. Initially, wireless phone numbers will be placed in the UA Alerts text (SMS) message field so that the mobile device can receive University generated text messages. Users who do not want to receive text (SMS) messages from the University through the UA Alerts service must opt out of the system.

The text message system uses short code numbers 23177 or 63079. Please save these numbers and program them as the University’s text (SMS) messaging account so that you will recognize them as the official source of information. (If you are registered to receive alerts from the city of Tuscaloosa, please be aware that the city uses the same short code numbers as UA.) You may opt out of the texting service by sending a text message to 23177 or 63079 with the words STOP UAALERT or QUIT UAALERT in the body of the message. See SMS FAQ for more information.

Occasionally, the University will send Outreach SMS messages (non-emergency) for business purposes. These non-emergency SMS messages will come from short code 53291. You may choose to stop receiving these SMS messages (from short code 53291) by replying with the words STOP or QUIT in the message. Alternatively, you may follow the same protocol by sending a message to 53291. Opting out of receiving non-emergency SMS messages does not prevent one from receiving emergency SMS messages from UA Alerts, as these SMS messages are sent from a different short code. (See above paragraph.)

If you change your mind and would like to receive non-emergency messages after opting out, send a message to 53291 with the word SUBSCRIBE in the text.

The University tests the system monthly during the spring and fall semesters. Each test will be announced in advance for planning purposes.

Contact information for UA Alerts is deemed private and will be used by the University for official notification or business purposes only. This service is restricted to current University of Alabama employees and students. To qualify, students must be registered for at least 1 semester hour of course work in Tuscaloosa. Online students or students enrolled in courses off-site will not be notified. Each semester the database will automatically update, dropping and adding students based on their enrollment status. Similarly, employees will be added or dropped from the system as their employment status changes.
Alma Mater

Alabama, listen, Mother,  
To our vows of love,  
To thyself and to each other,  
Faithful friends we'll prove.

Faithful, loyal, firm and true,  
Heart bound to heart will beat.  
Year by year, the ages through  
Until in Heaven we meet.

College days are swiftly fleeting,  
Soon we'll leave thy halls  
Ne'er to join another meeting  
'Neath thy hallowed walls.

Chorus:  
So, farewell, dear Alma Mater  
May thy name, we pray,  
Be rev'rented ever, pure and stainless  
As it is today.

Fight Song

Yea Alabama!!  
Yea Alabama  
Drown 'em Tide!  
Every 'Bama man's behind you,  
Hit your stride.  
Go teach the Bulldogs to behave,  
Send the Yellow Jackets to a watery grave.  
And if a man starts to weaken,  
That's a shame.  
For 'Bama's pluck and grit have  
Writ her name in Crimson Flame.  
Fight on, fight on, fight on men!  
Remember the Rose Bowl, we'll win then.  
So Roll on to victory,  
Hit your stride.  
You're Dixie's football pride,  
Crimson Tide!

THE CAPSTONE CREED

As a member of  
the University of Alabama community,  
I will pursue knowledge;  
act with fairness, honesty, and respect;  
foster individual and civic responsibility;  
and strive for excellence.