

Table 5 - Page 1

Racial Composition of Faculty Applicant Pools August 2006 -- August 2007					
Black Hires and Applicants					
Faculty Hires	# of Hires	# of Searches with Black Applicants	Faculty Applicants	# of Applicants for Searches	# of Applicants Meeting Minimal Qualifications
Total Number	90	34	Total Number	3739	3064
# Hires Self-identified as Black	5	5	# Applicants Self-identified as Black	146	131
% Hires Self-identified as Black from Total Number	5.56%	14.71%	# Applicants Self-identified as Black from Total Number	3.90%	4.28%
Minority Hires and Applicants					
Faculty Hires	# of Hires	# of Searches with Minority Applicants	Faculty Applicants	# of Applicants for Searches	# of Applicants Meeting Minimal Qualifications
Total Number	90	62	Total Number	3,739	3,064
# Hires Self-identified as Minority	20	20	# Applicants Self-identified as Minority	491	381
% Hires Self-identified as Minority from Total Number	22.22%	32.26%	% Applicants Self-identified as Minority from Total Number	13.13%	12.43%

Source: Human Resources

Table 5 - Page 2

Racial Composition of EEO-1 Applicant Pools August 2006 -- August 2007					
Black Hires and Applicants					
EEO-1 Hires	# of Hires	# of Searches with Black Applicants	EEO-1 Applicants	# of Applicants for Searches	# of Applicants Meeting Minimal Qualifications
Total Number	8	5	Total Number	134	123
# Hires Self-identified as Black	1	1	# Applicants Self-identified as Black	22	21
% Hires Self-identified as Black from Total Number	12.50%	20.00%	# Applicants Self-identified as Black from Total Number	16.42%	17.07%
Minority Hires and Applicants					
EEO-1 Hires	# of Hires	# of Searches with Minority Applicants	EEO-1 Applicants	# of Applicants for Searches	# of Applicants Meeting Minimal Qualifications
Total Number	8	5	Total Number	134	123
# Hires Self-identified as Minority	1	1	# Applicants Self-identified as Minority	56	55
% Hires Self-identified as Minority from Total Number	12.50%	20.00%	% Applicants Self-identified as Minority from Total Number	41.79%	44.72%

Source: Human Resources